Download: Ethics & Compliance Hotline Benchmark Report

Insight

One simple act of documenting open-door conversations and emails allows you to capture and address employee concerns more effectively, according to NAVEX Global.

BigLaw Firm Criticized for Lack of Diversity is Now No. 1 for Black Lawyers, New Report Says

News

Paul, Weiss, Rifkind, Wharton & Garrison took a hit on social media in December when a partnership promotion photo appeared to show just one woman and 11 white men.

Hospital's Ex-GC Sues Former Employer and Two Board

Members

News

Kimarie Stratos claims the district's board of commissioners wrongly fired her in September after eight years on the job.

NAVEX Global: Reports of Harassment Continue to Increase in Wake of #MeToo

Insight

Leading ethics and compliance software and services company NAVEX Global has announced the release of its 2019 Ethics & Compliance Hotline Benchmark Report.

Invalidating a Non-Compete Agreement

Insight

There are circumstances that allow a departing employee to challenge the legitimacy of a non-compete agreement, even if this type of contract meets all the legal requirements, writes Romy Jurado of Jurado & Farshchian.

Key Terms for Provider Contracts

Insight

A good contract with an employed or contracted physician or other practitioner may help you avoid regulatory violations and future disputes, advises Kim Stanger of Holland & Hart.

Webinar: Is Your Whistleblower Program Effective?

Webinar, April 4, 2019

Studies show that effective internal whistleblower programs contribute to business success, including lower levels of litigation.

Employers Face Hurdles in Enforcing Non-Competes

Against Lower-Wage Workers

Insight

Courts across the country are refusing to enforce non-competes against lower-wage employees and now states are taking action to preclude these agreements, Foley & Lardner reports.

What Not to Do: Construction Contractor Charged With Lying to OSHA

Insight

A case discussed in a Seyfarth Shaw blog provides an important lesson: Don’t lie under oath, especially when there exists discoverable evidence to the contrary.

Are Contractor Agreements Not Worth the Paper They’re Printed On?

Insight

A recent ruling in an Alabama federal court illustrates how having a valid independent contractor agreement is not necessarily an impenetrable magic shield automatically rendering misclassification claims null and void, according to

Fisher Phillips’ Gig Employer Blog.

Where Did We Go Wrong? Planning for Issues in Employment Agreements

Insight

When drafting executive agreements, it is easy to focus almost exclusively on benefits and wages, the popular areas, without properly addressing some of the legal concerns that have grown over the last several years, according to Davis, Brown, Koehn, Shors & Roberts.

Court Agrees General Counsel Was Fired for Whistle-Blowing; Upholds $8 Million Verdict

News

The 9th Circuit ruled that the former general cousnel had acted as a whistle-blower and was dismissed in retaliation for reporting conduct that he “reasonably believed” to be illegal.

Turbulence on Breach of Employment Agreement, Trade Secret Misappropriation

Insight

The Fourth Circuit found that the ex-employee had not breached the non-compete clause because his role at his new employer was not sufficiently similar to constitute a breach.

Tesla’s General Counsel Lasts Only Two Months

News

CNN reports that Tesla’s general counsel is leaving the company after just two months on the job – the latest in a series of executive departures at Elon Musk’s electric car company.

Ex-Winston Lawyer Can’t Be

Forced to Arbitrate Job Claims

News

Bloomberg Law is reporting that a former Winston & Strawn LLP intellectual property attorney can litigate—and can't be forced to arbitrate—her pay, bias, and retaliation claims.

'Breaking Contracts has Consequences' – Third Circuit Backs Employer with Restrictive Covenant Agreements

Insight

Employers should be mindful that entering restrictive covenant agreements containing merger clauses may nullify prior restrictive covenant agreements, advises Genova Burns.

Overbroad Geographic

Restriction Dooms Covenant Not to Compete

Insight

The reach of the geographic restriction in the convenant should extend only as far as the employee's geographic activities extend.

Fired Hershey IP Attorney Sues Alleging Race, Age, Sex Bias

News

The 52-year-old former senior counsel for global intellectual property at Hershey Co., has sued his ex-employer, claiming he was replaced with a younger, black, female lawyer in a case of race, age and sex bias.

MSU Will Pay Fired GC Almost $1 Million Not to Work for Them

News

The *Detroit Free Press* reports that Young, the university's

top lawyer, had a three-year contract that paid $425,000 a year in salary.

Seventh Circuit: Class Arbitration is for Courts to Decide, Not Arbitrators

Insight

A post on the Carlton Fields website updates the latest ruling in a class action alleging violation of the Fair Labor Standards Act and breach of contract.