Survey: Business Practioners See Challenges From Increasing Demand, Tight Budgets, Compliance

Insight

The EY global survey finds that legal functions must change their operating models to maximize value from digital transformation.

Mega Biglaw Firm Eliminating Staff Positions; More Cuts Could Be on the Way

News

Remaining at-risk jobs are in he human resources, finance, business development, marketing and communications, and knowledge management departments.

Supreme Court Holds State

Wage and Hour Laws are Inapplicable to Offshore Drilling Platforms

News

A Liskow & Lewis blog post discusses a recent U.S. Supreme Court ruling that could have far-reaching implications concerning wage-and-hour laws for workers on oil and gas platforms located in open water on the Outer Continental Shelf.

Jones Day Ex-Partner Settles Suit Over ‘Fraternity’ Culture

News

Wendy Moore’s suit claimed the firm’s leadership retaliated against her after she voiced misgivings about its culture, pay transparency, and treatment of female attorneys.

China Employment Contracts:

How to Set the Employment Term

Insight

For new Chinese employees, lawyers usually recommend a three-year initial term, which usually works best when the employer wants that new employee to have a probation period, according to China Law Blog.

Podcast: Key Contractual Provisions for Employers to Incorporate in Confidentiality Covenants

On-Demand Podcast

An on-demand podcast episode of The Proskauer Brief discusses potential pitfalls that lurk in employment agreements and other employee compensation arrangements.

Nationwide Mutual in-House Lawyer With Amputated Legs

Gets Bias Trial

News

A jury must decide whether the insurer fired Kevin Greenwood on the basis of his disability, the U.S. District Court for the Northern District of Illinois said.

Webinar: Understanding Women's Conflict in the Legal Workplace and the Bias That Built It

Webinar, June 13, 2019

Speakers Andrea Kramer and Alton Harris will provide real-world advice and tactics for how both women and men in the legal profession can avoid workplace conflict and overcome deeply rooted biases in a traditionally male-dominated industry.

Employee Non-Solicitation Provisions Are Under Attack

in California and Elsewhere

Insight

Until recently California courts have generally enforced covenants restricting individuals from soliciting their former employer's employees.

In-House Counsel See Increase in Income

News

As in past years, women in-house counsel made less than their male counterparts – collecting just 85 percent as much on average.

Busting the 'Mean Girls at the Office' Myth

Insight

Women often hold other women to higher interpersonal behavioral standards than men do, concludes a new book titled "It's Not You, It's the Workplace: Women's Conflict at Work and the Bias that Built It."

JPMorgan Chase Settles Class-Action Lawsuit After Dad Demands Equal Parental Leave for Men

News

While not admitting liability, the company pledged to train those administering the policy and pay $5 million to male employees who claim they were denied additional paid parental leave as primary caregivers.

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70 Percent of Biglaw Firms Not on Board With $190K for First-Year Associates

News

A few Biglaw firms raised starting salaries for first-year associates to $190,000 last June, but a study by the National Association for Law Placement reveals that most firms held to a more modest course on starting salaries in 2018.

Employers May Compel Arbitration Even Where Employee Failed to Sign Arbitration Agreement

Insight

The plaintiff’s acceptance of its terms could be inferred from her failure to opt-out within 14 days outlined in the policy and by her continued employment, the court ruled.

Morrison & Foerster Trims Some Female Attorneys’ Claims, For Now

News

The women are part of a proposed nationwide class action filed in April 2018.

A GC Says She Was Told to Serve the Cake. She

Complained, Then She Was Fired.

News

The former general counsel of ExlService Holdings says in a lawsuit that she suffered from gender stereotyping in her job, illustrated by an order from the CEO that she serve cake to the company's junior male employees at a company anniversary.

Big Law Pay Equity Gets Closer Scrutiny by Small Labor Agency

News

The Department of Labor recently cautioned law firms that do work with the federal government that it will be closely analyzing how their employment practices affect diversity.

Luxury Goods In-House Lawyer Sues Employer for Alleged Harassment

News

The plaintiff says executives shrugged off her complaints of

sexual harassment as “a byproduct of being an attractive woman who works at a company with a French culture.”

When Union Contracts And Overtime Law Conflict: Court Provides Balance For Employers

Insight

The case involved an offshore oil worker whose contract called for 12-hour shifts for a week and required him to be on the off platform between shifts.

Female Attorneys Sue Biglaw Firm Over ‘Fraternity’ Atmosphere, Allege Bias Against Women

News

Jones Day is being sued for gender, pregnancy and maternity discrimination to the tune of more than $200 million, reports *Crain’s Cleveland Business*.