In Collective Bargaining Agreement, Longevity Pay Increase Clause Can Outlive Contract

Insight

The contract included a clause setting “longevity pay increases” for workers who reached certain tenure milestones with the company.

Should Your Family-Owned Business Include a Forum Selection Clause in its Agreements?

Insight

A forum selection clause may provide a measure of certainty from the outset as to the location of any future legal action.

The Gender Pay Gap is Getting

Worse for General Counsel

News

The gap is the largest recorded since Equilar began studying the metric in 2014.

Biglaw Firm Tells Associates They Have to Take Vacation Time to Attend Firm Event

News

Some associates in Biglaw firm Quinn Emanuel are miffed about a policy at the firm that has them feeling hoodwinked over losing some of their vacation time.

How Companies Address #MeToo Claims in Executive Employment Agreements Matter

News

Your company can potentially avoid the public perception that the departing executive was somehow rewarded for bad behavior, writes Ashley K. Pittman of Hutchison PLLC.

Business Lobby Prods 9th Circuit to Revisit Decision Curbing Consumer Arbitration

News

The briefs come in the wake of the 9th Circuit's June 28 rulings in which plaintiffs claimed they couldn't be forced into arbitration because they sought injunctions against corporate defendants.

The Arbitration Section in Your Employee Handbook Is Not an Agreement to Arbitrate

Insight

An employer needs to be able to prove acceptance by each employee of an "offer" of arbitration, points out Mintz, Levin.

Lawyers’ Wages Grew Slower Than Inflation, ABA Profile Reveals

News

The average lawyer earned $144,230 last year, making less than dentists, who earned $180,590 on average.

Biglaw Firms Expanding Parental Paid Leave Policy – Up to 20 Weeks

News

Above the Law writes about the reportedly industry-leading paid leave announced by Benesch.

Invitation: SCCE’s 18th Annual Compliance & Ethics Institute

Event, Sept. 15-18, 2019

Participants will learn about current hot topics such as global antitrust compliance, Office of Foreign Assets Control

(OFAC) sanctions, artificial intelligence, and preventing harassment and discrimination.

Eighth Circuit Issues a Reminder: Arbitration Agreements Must be Contracts

Insight

If the arbitration agreement is entirely separate from the handbook, any disclaimers contained in the handbook are less likely to impact enforcement of that agreement, according to Littler Mendelson.

Don’t Overreach by Retaining the Unilateral Right to Modify An Arbitration Agreement

Insight

If a contract is too one-sided, it can be ruled illusory and unenforceable, warns Shepard Davidson in the Burns Levinson In-House Advisor blog.

Multistate Non-Solicitation Agreements: Does One Size Fit All?

Insight

Recent cases have held that an agreement between an employer and employee prohibiting the solicitation of customers is not enforceable unless tied to the employee's use of trade secrets, explains Dorsey & Whitney.

Manufacturers Revisit Mandatory Arbitration Agreements

News

Two recent court decisions dealing with mandatory arbitration agreements highlight why some manufacturers may gain by requiring pre-dispute employment arbitration agreements.

Are Your Noncompete Agreements Dying of Old Age?

Insight

Periodic review and maintenance of noncompetition and other restrictive covenants agreements is crucial, advises Akin Gump Strauss Hauer & Feld.

The 2019 *Working Mother* 60 Best Law Firms for Women

News

Some of the key initiatives the survey examined include paid parental leave, the use of reduced schedules, parent-resource groups, and mentoring and sponsorship of female lawyers.

Eighth Circuit Says a Delegation Clause Isn't Valid (and Calls Wrap Contract Formation Into Doubt)

Insight

The ruling tosses all manner of "wrap" agreements into doubt, writes Henry Allen Blair.

Wright Close & Barger Wins 9-0 US Supreme Court Decision

News

Wright Close & Barger scored a 9-0 decision from the U.S. Supreme Court in a closely watched religious discrimination case that made national headlines and carried big implications for employers and state and local governments.

Sidley Still Thinks They Handled Partner's Suicide Correctly. His Widow Disagrees.

News

"The two managing partners of the bankruptcy division did not call me, email me, send me a letter," writes Gabe MacConaill's widow.

BigLaw Partner Leaves Firm After Reprimand for DWI and Alleged Assault

News

The firm announced that Jeffrey McIntyre had withdrawn from the firm in wake of the state supreme court’s reprimand.