

# NLRB General Counsel Explains Broad Non-Disparagement Provision Violates Labor Relations Act

## *Insight*

The memo referred to a case in which a law firm required all newly hired support staff and attorneys to sign an employment agreement containing a non-disparagement provision.

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# Court Enforces Arbitration Agreement Incorporated Into 'Notice to Employees'

## *Insight*

The court found that the notice to employees contained sufficient language to incorporate the arbitration agreement by reference.

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# Law Firm Partner Forced to

# Retire Not Protected by Age Bias Law

## *News*

In a case of first impression, the Eighth Circuit ruled that a law firm's mandatory partner retirement policy doesn't violate the Age Discrimination in Employment Act.

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# Biglaw Firm Announces 'Significant Expansion' Of Benefits Offerings

## *News*

The new policy gives lawyers up to 18 weeks paid parental leave, while staff will be eligible to take at least 12 weeks.

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# Judge Berates Lawyers for Gig Economy Companies for Trying to 'Worm Out' of Arbitration

## *News*

A federal judge Monday accused food delivery service DoorDash of trying to "squirm" out of its obligation to arbitrate labor disputes with more than 2,000 workers.

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# Physician Contracting: Understanding Letters of Intent

## *Insight*

AMA senior attorney Wes Cleveland discusses physicians' letters of intent and when an attorney should be retained during the contracting process.

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# Biglaw Firm in the Midst of Massive Partner Defections

## *News*

The firm lost a total of 96 partners, while only picking up 32 since December 2018.

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# WeWork Lays Off at Least a Dozen In-House Lawyers as

# Part of Broader Cuts

## *News*

WeWork lawyers in New York and San Francisco, along with some in outlying offices, were let go, one of the in-house lawyers told Bloomberg.

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# Here's How Much Money Lawyers Make in Every State

## *News*

The average lawyer salary in California, \$171,550, is about double the salary in Montana, which is \$88,600.

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# Title VII Limitations Period May Not Be Shortened By Contract

## *Insight*

Title VII's limitations period is a non-waivable substantive right, rather than a waivable procedural one.

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**Biglaw Firm Delights With Up to \$40,000 Extra in Bonus Money for Big Billers**