Is it Time to Outsource Your Human Resources?

On-Demand

CPEhr presents a complimentary on-demand webinar on human resources outsourcing, one of fastest growing sectors of the outsourcing industry.

How to End the HR Document Pile-Up

On-Demand

Exari presents a free on-demand webinar discussing how document automation can alleviate the burden of creating HR documents.

Supreme Court May Dilute EEOC's Aggressive Legal Strategy

NEWS

The U.S. Supreme Court appears likely to review whether the Equal Employment Opportunity Commission must seek conciliation with employers before suing them for violating federal law, reports *Business Insurance*.

The Survival Playbook for Oil and Gas Professionals

White Paper

This is a time to accept the nature of the energy industry, realistically evaluate current job viability and create an action plan, writes Kelli Lauletta in OilOnline.

Ex-Kleiner Partner Defeats Firm’s Bid for Personnel Records

NEWS

Kleiner Perkins Caufield & Byers, facing gender-bias claims by ex-partner Ellen Pao, may not get access to her performance reviews.

Avoiding Wage and Hour Violations in the Oil and Gas

Industry

Event: Feb. 18, 12:30 p.m. EST

K&L Gates will present a webinar discussing Fair Labor Standards Act compliance and highlighting common violations found in the U.S. Department of Labor enforcement initiative in the Marcellus Shale.

Avoiding Mistakes in Terminating Employees

On-Demand

McDonald Hopkins presents a complimentary on-demand webinar giving advice on the proper steps to take when an employer terminates a worker's employment.

Background Screening Policy to Avoid Discrimination Claims

On-Demand

Imperative Information Group has prepared a free on-demand webinar on preparing a background screening policy that helps ensure a safe and productive workforce while staying out of regulators' and plaintiffs' attorneys' crosshairs.

What Led to the Largest Single-Plaintiff Employment Award?

White Paper

DLA Piper has posted a paper about a $185 million punitive damages award won by a plaintiff in a pregnancy discrimination suit.

Steps to Take Now to Avoid Claims in 2015

EVENT: Jan. 21, 12 p.m. PST

Hatmaker Law Group will present a free webinar discussing steps to take now to avoid employment claims in 2015.

High Court Case Could Foil Government Suits Over Job

Bias

NEWS

The Supreme Court could put the brakes on the Obama administration's growing crackdown against companies facing claims of discrimination against women, minorities and other protected groups.

Employment Law Webinar – Affordable Care Act Update for 2015

EVENT: Feb. 18, 12 p.m. PST

Hatmaker Law Group along with Arthur J. Gallagher & Co. will present a free webinar covering an update for 2015 on the Affordable Care Act.

Employers Dump 401(k)s Into IRAs

NEWS

Ex-employees are leaving behind orphan 401(k) accounts with abandon, and employers are dumping the funds into forced Individual Retirement Accounts with conservative default investments and high fees.

American Apparel Adds Sex-Harassment Rules After Firing CEO

NEWS

American Apparel Inc. has strengthened rules to prevent sexual harassment among its employees, just one month after firing controversial founder Dov Charney as chief executive officer for alleged misconduct.

Background Screening: Top 10 Trends

On-Demand

Les Rosen of Employment Screening Resources offers expert tips for more effective employee background screening in a complimentary on-demand audio recording.

Franchisors Beware: NLRB

Seeking to Super-Size Joint Employer Liability

NEWS

The National Labor Relations Board's General Counsel's Office has again signaled its commitment to expanding the scope of the current test for joint employment, reports Orrick's Employment Law and Litigation Blog.

Employers Beware: How to Prevent Your Company from Being Sued

On-Demand

Gordon & Rees has posted a free on-demand webinar providing practical tips to prevent your company from being sued.

Fired Banker Sues Ex-Employer Over Money, Non-Compete Clause

NEWS

A former president of Baltimore-based First Mariner's mortgage division has sued his ex-employer, seeking compensation

totaling more than $1 million.

Cybersecurity Firm Veracode to Hire 100, Including GC

NEWS

Massachusetts-based cybersecurity firm Veracode will increase its headcount from by about 100 employees during 2015 to deal with a surge in demand for companies fighting online threats.

4th Circuit Employment Law Case Illustrates High Cost of Litigation

NEWS

A recent employment case teaches a lesson about the potential costs of winning at litigation.