10 Considerations in Drafting Executive Employment Agreements

White Paper

The paper covers such topics as severance, fixed term, restrictive covenants, cause, good reason provision, award equity, state law and venue selection, assignment, and more.

Department of Labor Targets Oil and Gas Industry for Wage-Hour Compliance

NEWS

Vorys, Sater, Seymour and Pease said this is not the first DOL foray into wage-and-hour practices within the oil and gas industry.

Introduction to International Background Screening

White Paper

With the mobility of workers across international borders it is no longer adequate to conduct background screening checks

solely in the United States.

The Case for Contractor and Vendor Employee Screening

White Paper

The white paper addresses some of the traps and dangerous practices that can ensnare the well-intentioned professional, and outlines the elements of a strong vendor employee screening program.

NLRB Issues Guidance Memo on Representation Case Procedure Changes

NEWS

The GC’s guidance covers how representation cases will be processed from beginning to end, incorporating both the Final Rule changes and the procedures that remain unchanged.

Workforce Data Security in the Oil & Gas Industry

White Paper

Cyber threats to oil and gas production – both cyber espionage campaigns and damaging cyber-attacks – are increasing, according to a white paper published by Oil and Gas IQ.

Make Sure Employees Transfer IP Ownership Before Parting Ways

White Paper

An article published by Zuckerman Spaeder describes a case that illustrates how easy it is to blur the line between an employee's intellectual property and that of an employer.

EEOC Targets Benefit Plans on LGBT Issues

NEWS

An EEOC internal memo states that the EEOC is interested in litigating charges regarding issues of "first impression" such as benefit coverage for same-sex couples and insurance benefits afforded to transgender individuals, according to an

article published by Seyfarth Shaw.

SEC Action Warns Against Restrictive Confidentiality Agreements

White Paper

A recent enforcement action by the U.S. Securities and Exchange Commissionagainst KBR serves as a warning to companies that efforts to silence potential whistleblowers through restrictive confidentiality agreements will not be tolerated, report two Dechert LLP lawyers.

SEC Fines KBR for Violating Dodd-Frank Whistleblower Protection Rule

NEWS

KBR Inc. agreed to pay a $130,000 penalty to resolve charges that the language it used in its confidentiality agreements during internal investigations violated SEC Rule 21F-17.

Must Employers Provide Accommodations for Pregnant Employees?

White Paper

In light of the U.S. Supreme Court's ruling in *Young v. United Parcel Service, Inc.*, employers have a little more clarity on whether they must make accommodations for a pregnant worker.

HR & Compliance Web Summit

On-Demand

An all-day webinar presented by Paycor – and now offered on-demand – features a series of one-hour sessions focused on the topics that are most relevant to today's business leaders, from the Affordable Care Act to employee engagement and retention. The series consists of six separate webcasts that can be viewed individually.

---

9 Things to Include in an Employment Contract

White Paper

A small business owner hiring an employee – maybe the first employee – might be confused about what should be included in

an employment contract, writes Alex Lipton, a legal researcher at law technology platform provider Shake.

How Medicare Affects Employer Health Coverage

EVENT: April 7, 1 p.m. CDT

Benefit Express will present a free webinar reviewing the topic of Medicare and how it can affect Employers Health Coverage offerings.

Labor Slack Diminishing, Wage Hikes on the Way

NEWS

BloombergBusiness has published four charts that show the labor market is about as tight as it can be right now, and "the end of slack is near."

Should Executives Arbitrate?

The Empiricists Weigh In

White Paper

Should executives include an arbitration clause in their employment contracts? A paper by Zuckerman Spaeder partner John J. Connolly says there’s no uniform answer.

Labor Department Lawyers Can Shift Loan Officer Policy, Court Rules

NEWS

The Obama administration had the authority to make a 180-degree shift in labor policy and declare thousands of mortgage loan officers subject to wage-and-hour laws, the U.S. Supreme Court ruled, according to a report by *Forbes*.

Back to Basics on Background Checks

On-Demand

Atlanta-based First Advantage has posted a free on-demand webinar designed to teach employers the full fundamentals for how to build the best background checks.

Safety Culture Before and After Bhopal

EVENT: March 11, 9:30 a.m. EDT

The Society of Petroleum Engineers will present a free webinar that will address some of the challenging questions about industrial safety that have arisen in the years since a chemical release in India killed thousands in 1983.

Drones in the Workplace are Coming

White Paper

People are not paying serious attention to the problem of drones in the workplace yet, if they are paying any attention at all. That needs to change, says Robert E. Goodman Jr.