Does the ‘No-Rehire’ Provision in Your Settlement Agreement Restrain the Lawful Practice of a Profession?

White Paper

There is a risk that a no-rehire provision may be unenforceable and undermine the enforceability of settlement agreements, writes Daniel J. Kanter of Ogletree Deakins.

Free CPE Seminar: Planning for Business Owners, Including Medical Professionals

EVENT, Nov. 4, 8 a.m. EST

A program planned by Farrell Fritz will cover trusts and estates, labor and employment, estate litigation and healthcare topics.

Eighth Circuit Finds Non-Compete May Be Assignable

Contracts

The Eight U.S. Circuit Court of Appeals has concluded that the Arkansas Supreme Court would likely adopt the majority rule that a covenant not to compete can be assigned to the purchaser of a business, reports Jackson Lewis in its *Non-Compete and Trade Secrets Report*.

High-Tech Compliance in the Digital Age

On-Demand

Epstein Becker Green offers a complimentary on-demand webinar for employers who need to understand the rapidly evolving developments in federal and state laws and regulations.

Physician's Guide to Employment Contracts

White Paper

Kane Russell Coleman & Logan has posted an article by Karin Zaner on its blog, The Doctor's Advocate, discussing 10 tips for physician employment contracts.

China Employment Contracts: Keep ‘Em Current Or Suffer Big Penalties

White Paper

Any business employing anyone in China without an up-to-date written contract in Chinese is at risk for a substantial penalty.

Is Your Facility Compliant Under the Americans with Disabilities Act?

EVENT, July 15, 12 p.m. DPT

Hatmaker Law Group will present a complimentary webinar designed to help participants avoid claims arising from allegations that a business facility is not compliant under the American with Disabilities Act.

Corporate Divorce: Treat Your Employment Contract Like a Prenup

White Paper

While it may seem incongruous to think about the end of the employment relationship at the beginning, this is where the prenup concept becomes relevant.

Federal Court Rules Racial Discrimination Lawsuit Against Frisco ISD Can Proceed

NEWS

The ruling overturned a 2014 summary judgment issued by the U.S. District Court in Sherman that dismissed the case in the school district’s favor.

Litigation Shows Buyout

Clauses Don’t Always Provide Certainty as Designed

White Paper

Although the purpose of the “buyout” is to allow both coach and university to avoid future costs of litigating a breach of contract case, some recent lawsuits reveal that is sometimes easier said than done.

New Hire Notifications and Other State Requirements: Understanding the Compliance Challenge

Event, June 23, 12 p.m. CDT

Equifax will present a webinar featuring a leading labor attorney talking about the fast-growing number of new hire reporting and notification requirements states are imposing on employers, and how HR professionals can better manage the process of monitoring, interpreting and enforcing them.

Religious Accommodation in

the Workplace – More Decisions, Fewer Answers?

White Paper

The Supreme Court has simultaneously clarified and muddied employers' obligations when faced with having to make religious accommodation for job applicants and potential employees.

Executive Order Proposed to Cover 'Blacklisting' for Government Contractors

White Paper

The new regulations will add an employer's workplace law compliance record as a criterion to determine whether an employer should be awarded, or be allowed to retain, federal contracts.

9th Circuit Again Clarifies That Arbitration is Creature

of Contract

White Paper

Arbitration remains a preferred forum for many employers, yet courts are often wary of enforcing arbitration agreements against employee-plaintiffs.

Beware Joint-Employment Doctrine in Health Care Contracting

White Paper

A joint-employer relationship is often found to exist when one entity (such as a temporary-employment agency) hires and pays a worker, and another entity supervises the work.

Independent Contractor Misclassification: How Companies Can Minimize the Risks

White Paper

Pepper Hamilton details three ways companies that use independent contractors can minimize or avoid future

independent contractor misclassification exposure.

Mid-Year Update: Employee Handbooks and Verifying Readiness for July 1

EVENT: June 17, 2 p.m. CDT

The webinar will cover developments this year in labor and employment law, including updating your employee handbook and preparing for new legislation going into effect on July 1, 2015.

How to Detect the Signs and Symptoms of Drug and Alcohol Use in the Workplace

EVENTS, May 20, 2 p.m. CDT

Hatmaker Law Group will present a one-hour webinar designed to teach supervisors how to recognize the signs of drug and alcohol abuse in the workplace.

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10 Common Mistakes U.S. Employers Make When Trying to Comply With Employment Laws

White Paper

Many employers think they understand employment laws like the Fair Labor Standards Act, only to find out – after costly litigation – that they were just plain wrong.

Tech Companies Targeted for On-Demand Independent Contractors

White Paper

How is a business supposed to know if a worker may be designated an independent contractor?