NY Attorney General Sends a Message: Re-Think Non-Compete Agreements

Insight

Barbara E. Hoey and Dustin E. Stark of Kelley Drye's Labor and Employment group have a warning for New York employers – your non-compete agreements may be under attack.

Big Bank's General Counsel Fired Over 'Personal Matter'

News

Cincinnati-based Fifth Third Bancorp has reportedly fired its general counsel, Heather Russell Koenig, over what the bank called "a personal matter," reports the *Cincinnati Business Courier*.

JPMorgan Said Near Settlement With U.S. Over Hiring in Asia

News

The deal could cost JPMorgan about $200 million in the settlements over its hiring practices, according to Bloomberg Law, citing information from one of two people familiar with

the matter.

Preventing Discrimination Claims: Who is Protected and How to Maintain Compliance

Event, August 31, 1 p.m. EDT

Littler Mendelson will present a webinar about maintaining compliance under Title VII of the Civil Rights Act as it concerns protection of employees, both legal and illegal immigrants.

Can Non-Compete Agreements Be Classified As Personal Services Contracts?

Insight

The 8th Circuit Court of Appeals recently addressed an issue that frequently arises in the non-compete context: what happens when a company buys the assets of another and then tries to enforce non-compete agreements? Michael Elkon of Fisher & Phillips discusses the case.

How GC Pay Stacks Up in the Corporate Ladder

News

Bloomberg Law has drilled down through Securities and Exchange Commission documents to see how the compensation of 30 of the highest paid general counsel compare to the pay for other top-ranking executives in their corporations.

The GC Who Took Home $25 Million and 29 Other Highly Paid GCs

News

Bruce Sewell, senior vice president of legal and global security and general counsel at Apple Inc., leads Bloomberg Law’s list of the most highly compensated general counsel in American companies.

New Federal Trade Secret

Statute Requires Important Updates to Contracts

Insight

Employers are required to provide employees with notice that they are entitled to immunity if they disclose a trade secret for the purpose of reporting suspected illegal conduct, according to a report by Fisher & Phillips LLP.

Littler Survey Shows Employers Grappling With Regulatory, Social Changes

Insight

Littler Mendelson’s 2016 Executive Employer Survey examines the legal, economic and social issues having the greatest impact on the workplace, based on responses from more than 800 executives.

New Federal Trade Secrets Law Contains A Hidden Trap

Insight

Immunity notification requirements of the Defense of Trade Secrets Act are less than straightforward, writes writes

Michael Greco in Fisher Phillips. If employers intend to avail themselves of the new federal cause of action, they should carefully analyze their agreements and policies to ensure compliance.

Associate Salary Tally: The Good, the Bad & the Ugly

News

About 107 law firms have issued raises to their associates after the initial big salary hike announced by Cravath, Swaine & Moore almost a month ago, reports Above the Law editor Joe Patrice in a transcribed interview with Casey Sullivan on Bloomberg Law.

The New DOL Fiduciary Rule: Overview and Next Steps

Event, July 13, 1 p.m. EDT

Practical Law will present a free webinar about new DOL regulations that make major changes to the definition of "fiduciary investment advice" under ERISA.

Employee Pay and the Bankruptcy Stay – Potential Pitfalls for Employers

Insight

Businesses need to have written protocols in place to deal with bankruptcy filings by their employees and independent contractors, or they risk serious sanctions and, potentially, punitive damages for violations of the bankruptcy laws, according to a report in Hunton & Williams' Employment & Labor Law Perspectives blog.

Foley Adds Labor & Employment Group in Boston

News

James Nicholas and Donald Schroeder joined the firm's Boston office as partners in the Labor & Employment Practice. In addition, Jill Collins joined Foley as an associate in Washington, D.C. and Erin Horton as an associate in the Boston office.

California Employment Law

Update

Event, July 20, 12 p.m. PDT

Hatmaker Law Group will present a free one-hour webinar covering new laws passed during 2016 impacting California employers and legislation pending on the horizon.

The Cravath Pay Raise: Challenges and Opportunities for Law Firms

Insight

As power has shifted to buyers of legal services and the options for legal service delivery have expanded, the idea that firms will be able to shift some or all of the cost of associate compensation to rate increases seems almost inconceivable, writes Stephen Poor, chair emeritus of Seyfarth Shaw.

FedEx Agrees to $240 Million Settlement With Drivers in 20 States

News

FedEx Ground Package System Inc. has agreed to pay drivers in

20 states $240 million to settle lawsuits claiming the second-largest U.S. parcel delivery company misclassified them as independent contractors, it said on Thursday, according to a Reuters report.

Computer Use Policies – Are Your Company's Illegal According to the NLRB?

Insight

The National Labor Relations Board has continued its assault on businesses and their ability to legitimately protect their computer systems and information against unauthorized non-business use by employees, writes Shawn E. Tuma, in Cybersecurity Business Law.

Why Not Having an Employment Contract With Bank Officers Will Hurt You

Insight

Having an employment agreement with an officer and other key employees is advisable, as it is the easiest way to protect the bank's interest when an officer departs, write Amber M. Rogers and Alan J. Marcuis for Hunton & Williams.

Wal-Mart Wage Hike to $15 an Hour Would Cost It $4.95 Billion, Study Says

News

Labor groups have been demanding a $15 minimum wage for the company’s workers, and the “Fight for Fifteen” movement has been a topic of discussion during the U.S. presidential campaign, reports Reuters.