Webinar: The Future of Whistleblower Hotlines Revealed

Event

Navex Global will present a complimentary webinar on the company's annual Ethics & Compliance Hotline Benchmark Report, a tool compliance professionals around the globe reference every year to help measure their program and highlight areas for improvement.

Houston Janitorial Service Wins $7.8 Million from Union Over Disparagement

News

A Harris County jury has delivered a $5.3 million verdict against the Service Employees International Union (SEIU) for wrongly disparaging Professional Janitorial Service of Houston when the company refused to recognize the union without a secret ballot by its employees.

On-Demand: Managing Workplace Harassment: Trends and Objectives in 2017

On-Demand

The video covers strategies for developing policies and plans for training departments and employees to minimize and manage workplace harassment, and understand when disciplinary actions should be taken.

Study Says Local Benefits From ‘Fracking’ Outweigh the Costs

Insight

The study explored revenue generated in communities where drilling takes place, local income and employment, benefits to local governments, decreases in the quality of life, and increases in housing prices.

Recent Decisions Clarify

(Un)Enforceability of Class Action Waivers in Employment Agreements

Insight

Companies looking to waive class action rights of employees may instead be waving goodbye to provisions in their employment contracts, warns David Heck for Proskauer Rose.

Are Non-Compete Agreements Right for Your Construction Company?

Insight

Contractors have several reasons to require that their high-level employees (e.g., C-Level) enter non-compete agreements, explains Peter C. Vilmos of Burr Forman.

Gorsuch Often Sided With Employers in Workers' Rights

Cases

News

Worker’s rights opinions written by Judge Neil Gorsuch, President Donald Trump’s pick for the Supreme Court, are often sympathetic but coldly pragmatic, and they’re usually in the employer’s favor, according to a review conducted by the Associated Press.

Akerman Launches Labor & Employment Law Podcast ‘WorkedUp’

Insight

Akerman LLP has launched WorkedUp, a new podcast that explores the ever-changing world of employment law and human resource management.

Uber Sexual Harassment Allegations are a Warning for Tech Industry and ‘Rock Star’

Culture

News

Two groups weren’t surprised at allegations of sexual harassment in high tech, according to a report in *The Los Angeles Times*: women who work in tech, and Silicon Valley employment attorneys.

Littler Adds Global Privacy and Cybersecurity Shareholder Gary Clayton in Dallas

News

Employment and labor law firm Littler has added Gary Clayton as a shareholder in its Dallas office.

Investigating Discrimination Complaints: Some Special Considerations

Insight

The investigation of discrimination complaints requires sensitivity to some special considerations that will not always apply to other complaints, according to an article published by Lynch Service Company.

‘Overpaid’ CEOs a Risk for Investors, Study Finds

News

Among the chief executive officers it labeled as “overpaid” was Discovery Communications Inc. CEO David Zaslav, who received $32.4 million in 2015. During the study period, Discovery shares fell 12 percent.

BigLaw Layoff Watch: 150 to 200 Jobs Is a Lot of Jobs

News

Above the Law has fleshed out earlier reporting about significant staff layoffs at K&L Gates, this time with fairly specific numbers of people who have lost their jobs with the big law firm.

Workplace Harassment: New Considerations for New

Administration

Event, Feb. 22, 12 p.m. EST

Navex Global will present a complimentary webinar titled "Managing Workplace Harassment: Trends and Objectives under the New Administration" on Wednesday, Feb. 22.

When Employees Leave With Your Secrets

Insight

James Pooley of Orrick, Herrington & Sutcliffe LLP writes that the standard approach to dealing with a departing employee could put confidential information at risk.

China Employee Non-Competes: Does Yours Have Real Teeth?

Insight

Chinese courts do not automatically side with the employee; those rare employers that have done things the right way actually usually win, writes Grace Yang in China Law Blog.

Tech Industry Reacts to Trump's Order on Immigration With Fear and Frustration

News

Donald Trump's executive order Friday banning citizens of certain countries from entering the U.S. for 90 days blindsided the technology industry, reports *The Los Angeles Times*.

Reduce Risk in Finance, Contract & Employment Law: ACC Mid-Year Meeting

Event, April 2-4, New York City

The Association of Corporate Counsel, the world's largest community of in-house counsel, will stage the ACC Mid-Year Meeting in New York on April 2-4, 2017.

Disparate Treatment and Disparate Impact Are Tests

for Discrimination

Insight

Disparate treatment and disparate impact are two very different types of employment discrimination that use two very different tests to determine if illegal discrimination has occurred and if an employer may be liable for such discriminatory conduct, according to an article published by Lynch Service Company.

Early Investigative Mistakes that Destroy the Privilege

Insight

It is imperative that individuals advising or conducting workplace investigations think about the way their actions will preserve or destroy the privilege at each step of the process, according to a report published by Lynch Service Company.