House Republicans Just Voted to Change Overtime Rules for Workers

News

The bill could make it legal for workers to choose between an hour and a half of paid comp time and time-and-a-half pay when they work additional hours, *The Washington Post* reports.

Fox News Scandal Puts General Counsel in the Crosshairs

News

Financial Times reports that Dianne Brandi, executive vice president of legal and business affairs, is named in three lawsuits that the network is contesting.

BigLaw Headhunter's Sexist Rant Leads to Apology, Leave of Absence

News

The managing director of a BigLaw recruiting firm somehow managed to describe "most legal recruiters" as women who "are

quite attractive and fit," as well as "a little ditzy and [who do] not have the other sorts of qualifications that would make them qualified for the job," reports Above the Law.

Restrictive Covenants Can Swing Both Ways: A 3-Step Plan To Avoiding Legal Risks When Onboarding New Employees

Insight

Increased media attention on the practice of forcing lower-level employees to sign non-compete covenants, combined with the widely publicized report on non-compete restrictions issued by the Obama White House in its waning days, has led to an increase in the number of reported cases, writes Michael Elkon with Fisher Phillips.

Bad Judgment on Social Media May Lead to Job Offer Withdrawals

Insight

Many employers these days Google prospective hires and look them up on social media for any evidence of red flags that

indicate that the applicant may be violent, unethical, unstable or simply have bad judgment, according to a post on the website of Androvett Legal Media & Marketing.

Fox News Hit With Suit Alleging Racial Discrimination and 'Plantation-Style Management'

News

An expanded lawsuit filed Tuesday accuses Fox News Channel of racial discrimination "that appears more akin to Plantation-style management than a modern-day work environment," reports the Associated Press.

The SEC Doesn't Like Your Employment Agreements

Insight

Companies should examine their employment agreements to ensure compliance with the SEC's Rule 21F-17, writes Evan Gibbs for Above the Law.

Law Firm Expels Female Partner Who Filed Discrimination Suit

News

Partners at the law firm Chadbourne & Parke, in an unusual public gesture, voted on Thursday to expel from its ranks a female partner who filed a gender discrimination and pay inequity lawsuit against the firm last year, according to a *New York Times* report.

Is American Retail at a Historic Tipping Point?

News

The shift to e-commerce has been building gradually for years. But economists, retail workers and real estate investors say it appears that it has sped up in recent months, according to *The New York Times*.

Neal Gerber Eisenberg Adds Partner to Employee Benefits & Executive Compensation

News

Hoseman works with employee benefit matters, including designing and administering qualified retirement benefit plans and welfare benefit plans.

Recent Developments on Sufficient Consideration for Employee Non-Compete Agreements

Insight

Like other contracts, non-compete and restrictive covenant agreements must be supported by adequate and sufficient consideration at the time of execution, according to a posting by Sheppard, Mullin, Richter & Hampton.

Settlement Agreements: No

‘One Size Fits All’ Approach

Insight

Stephen Ravenscroft and Sarah Taylor of White & Case cite recent case law to discuss the importance of using clear wording when drawing up a settlement agreement.

Bell Helicopter Ordered to Pay Significant Punitive Damages in Asbestos Death

News

A Dallas County jury found there was clear and convincing evidence that Bell Helicopter Textron Inc., Dickson’s employer for 38 years, was “grossly negligent” in exposing the longtime mechanical engineer to asbestos.

If You Checked The Box, You’re Bound By The Contract

Insight

The moral of the story is to always read the contract before you sign, whether by signature or by checking the box, writes Pat Collins of Norris McLaughlin & Marcus.

U.S. Investors Fight to Preserve SEC Rule on CEO Pay Ratio

News

More than 100 unions, pension funds, activist investors, state treasurers and consumer advocacy groups urged the acting SEC commissioner not to delay the implementation of the rule, Reuters reports.

Marissa Mayer’s $23-Million Severance From Yahoo May Look Obscene. But It’s Even Worse.

News

Former CEO Marissa Mayer’s golden parachute may end up being more than triple the announced $23 million that she is due from Yahoo in its acquisition by Verizon, according to an article in *The New York Times*.

Is Your Noncompete Agreement Enforceable?

Insight

Laws in many jurisdictions generally support reasonable noncompete agreements in employment, but other regulations limit restrictions on separated employees, says , warns David B. Ritter of Barnes & Thornburg in an interview with *SHRM Online*.

Reducing Workplace Violence

Insight

Companies have obligations to keep their employees safe regarding anticipated dangers as well as to respond quickly to actual dangers, writes Natalie Lynch of Lynch Law Firm in Austin.

BigLaw Layoff Watch: 60 Staff Positions Across 22 U.S. Offices

News

Above the Law is reporting on another big layoff of BigLaw staff, asking the question: Has the Great Associate Pay Raise

of 2016 ushered in the Not-So-Great Staff Layoffs of 2017?

8th Circuit: No Contracting Out of WARN Act Obligations Where Sale of Business is 'Going Concern'

News

Companies considering purchasing a business should carefully consider the intent of the proposed transaction when assessing their WARN Act obligations, according to a post on the website of Winston & Strawn LLP.