The Importance of Having an Anti-Retaliation Policy When Conducting an Investigation

Insight

Employers are obligated to investigate certain discrimination complaints and they are required to prevent retaliation, advises Natalie Lynch of Lynch Service Company.

A ‘Dramatic’ Gender Wage Gap Awaits In-House Counsel

News

The Association of Corporate Counsel released its latest in-house trends report, which revealed that a higher percentage of women’s salaries were on the lower end of the salary scale than those of their male counterparts, reports Above the Law.

In-House Attorneys See 4.3 Percent Pay Hike

News

Above the Law reports on a BarkerGilmore in-house counsel compensation report that shows in-house lawyers received average pay increases of 4.3 percent last year.

Confusion With Independent Contractors v. Employees

Insight

There is an immediate financial incentive to hiring a contractor instead of an employee but having misclassified employees can be an extremely expensive mistake, writes Natalie Lynch of Lynch Law Firm.

Equity Compensation for Partnerships and LLCs

Event, June 21, 2017, 1 p.m. EDT

Partnership and LLC equity compensation programs raise many of the same issues that arise with corporate equity compensation. However, because of the“flow-through” nature of partnership taxation, there are some unique planning opportunities and pitfalls that can arise in the realm of partnership equity compensation.

Updating Employee Handbooks

Insight

By having a handbook that is up to date and appropriate, employers often avoid workplace troubles because managers and employees can all rely on the good standards the handbook establish, advises Natalie Lynch of Lynch Service Company.

Walmart's Plan to Use Employees to Deliver Online Orders Raises Legal Issues

Insight

While Walmart's plan to have employees deliver customers' online purchases on their way home from work may make business sense, it also raises a host of legal questions, says Justin Markel, a Houston labor and employment lawyer with Roberts Markel Weinberg Butler Hailey PC.

Uber Fires 20 Employees After Harassment Probe

News

Uber Technologies Inc. said it fired 20 employees and was improving management training following an investigation by a law firm into sexual harassment allegations and other claims at the ride-hailing company, according to a Reuters report.

The Difficulty With Texting Employees During a Workplace Investigation

Insight

While an employer may want to reach out to various employees including the alleged victim, doing so can negatively impact the ongoing workplace investigations, warns Natalie Lynch of Lynch Service Company.

ERISA Litigation Partner Michael Graham Joins Michael Best Chicago Office

News

Michael Best announces that Michael T. Graham has joined its Chicago office as a partner in the firm’s Labor & Employment Relations Group

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National Survey on Restrictive Covenants

Insight

The guide gives details about each state's factors on the topics of non-competes, non-solicitation, non-hire/"raiding," and confidential information.

Are Restrictive Covenants Enforceable When Employee Converts to 'At-Will' Employment?

Insight

A post by Pietragallo Gordon Alfano Bosick & Raspanti discusses a recent case that dealt with the question of what happens to restrictive covenants in an employment contract when an employee converts to at-will status.

Biglaw Firm Lays Off Associates, Staff and

Partners

News

One source who was briefed on the layoffs said the downsizing affects 40 lawyers, including associates and counsel, as well as 27 staff members, reports Bloomberg's Casey Sullivan.

Congressman Targets Assistant General Counsel Over Political Activism

News

The assistant general counsel of a New Jersey-based bank company says she found herself in a touchy situation after a U.S. Congressman complained to her employer about her activism that targeted the lawmaker.

Fear of Career Damage Led Woman to Sue Proskauer Anonymously

News

Bloomberg Law is reporting that Proskauer Rose has become the latest Big Law firm to be hit with a gender discrimination lawsuit by a female partner.

Speaking Out About Employer's Personal Views Results in Termination

News

Unhappy with his boss and former friend's close association with the Trump administration, David Magerman aired his concerns about Renaissance Technologies President Robert Mercer in a February interview with the *Wall Street Journal*, according to a post on the website of Androvett Legal Media.

Littler Survey Reveals Employers Caught in a Tangled Web of Federal, State and Local Laws

Insight

Littler's sixth annual survey of more than 1,200 employers finds growing uncertainty as a new administration and various technological and social changes reshape the workplace,

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The Burden Of Keeping In-House Secrets

Insight

In a post on Above the Law, Stephen R. Williams discusses how in-house lawyers often are brought into a myriad of issues they may wish they had been left out of.

How Policies Can Defeat a Breach of Contract Claim

Insight

Employees often seek to use an employer's handbook, code of conduct, or policies as the basis for a breach of contract claim, writes John J. Buckley in a blog on the site of Norris McLaughlin & Marcus.

Creating Material Wealth for Business Owners & Labor with ESOPs

Event, June 1, 2017, New York

ESOPs are commonly used by an owner seeking to retire, however, in today's business market of successful start-ups, there's an opportunity to consider them earlier in the

lifecycle of the company.