Is It Time for People to Breach Their NDAs and Speak Truth to Power?

Insight

Elie Mystal, writing for Above the Law, discusses some top factors to remember when dealing with a sexual predator who has signed you to a non-disclosure agreement.

To Help Bridge Gender Gap, Women Lawyers Should Get Comfy with Self-Promotion

Insight

A report by the Dallas Women Lawyers Association outlines the challenges women lawyers face, including pay gaps, disparity in equity partnerships, high attrition, bias in work assignments and origination credit, and underrepresentation on committees.

Handling Off-Duty Misconduct

Insight

Off-duty misconduct can be tricky to deal with at times., warns Natalie Lynch of Lynch Service Company in a web posting

Her article shows how to deal with it.

Littler Adds Two Shareholders to Atlanta Office

News

Littler has added Russell A. Jones and Kathryn S. McConnell as shareholders in the Atlanta office. The employment litigation and counseling practitioners join Littler from Kilpatrick Townsend & Stockton.

Segway Competitor Rolls Away from Former CEO’s Attempt to Force Arbitration

News

A former CEO presented a signed employment agreement that required arbitration, but the company contested whether it had agreed to the written contract.

Enforce Arbitration Agreement or Waive Right to Arbitrate Trade Secret Misappropriation Claims

Insight

A recent federal court ruling on arbitration offers three key lessons for plaintiff-employers, according to a post on the website of Orrick, Herrington & Sutcliffe.

Creating Defensible Employment Agreements Before an Employee's First Day

Insight

Significant tools in the arsenal of strategies are contracts signed by the employee, but waiting until the employee departs is too late to start thinking about them, points out Spiwe L. Jefferson in an article for the ACC.

JPMorgan Judge Upends $1.1

Million Whistle-Blower Verdict

News

A U.S. district judge says she saw prejudice in a jury's verdict Tuesday that would have awarded $1.13 million in damages to a former JPMorgan Chase & Co. employee over her dismissal, according to Bloomberg.

Can You Really Shut Down Your Company a Week After Your Workers Unionize?

News

If lawyers decide to pursue a case charging that Ricketts acted illegally, they'll have to prove that some part of the business is still operating, according to the *Pacific Standard*.

Tips For Drafting Employee Handbooks: Avoiding Breach of

Contract Claims

Insight

To avoid breach of contract claims premised on employee handbook policies, employers should include an express contract disclaimer in their employee handbook, according to Bryan Cave.

Billionaire CEO Shuts Down Publications After Vote to Unionize

News

The CEO of a group of digital local news sites shut down the publications a week after reporters and editors in the combined newsroom of DNAinfo and Gothamist voted to join a union, reports *The New York Times*.

How Lawyers Protect the Harvey Weinstein in Your Workplace

News

NDAs are geared to ensure that the fraction of people who do come forward can’t warn others or bring claims to light, all

of which contributes to the culture of silence around workplace harassment, according to Bloomberg Law.

Lawsuit Alleging General Electric Ripped Off Its Workers Shows the Pitfalls of 401(k) Plans

News

The Los Angeles Times explains that the suit alleges that GE managed the plan for its own benefit by loading it with mutual funds owned by its own subsidiary.

How to Structure Global Mobility Assignments, Expatriate Postings and Cross-Border Secondments

Insight

In structuring overseas postings, multinationals inevitably struggle with the interplay between expatriate assignment strategy and the legal ramifications of a particular foreign posting, points out Donald C. Downling, a shareholder

in Littler Mendelson P.C.

NFL Players May Have an Ally in Their Protests: Labor Law

News

“If they’re standing up for other players’ rights to kneel in the context of their job and keep their job, it seems to me to be protected concerted activity,” law professor Matthew Bodie said.

Fox News’ General Counsel, Under Legal Siege, Takes Leave From Network

News

Dianne Brandi could prove to be a key figure in a federal investigation because of her long and close association with Roger Ailes, who was ousted from Fox last year amid harassment allegations, reports *The Washington Post*.

Will the Supreme Court End Employment Contract Arbitration Clauses?

Insight

The relevant cases being considered are from the 5th Circuit, which found the arbitration clause did not violate the NLRA, and the 7th and 9th circuits, which found similar clauses unenforceable.

Yes, Overtime Laws Apply To Law Firms

News

A pair of lawsuits allege two Florida law firms failed to pay administrative workers proper overtime wages in compliance with the Fair Labor Standard Act, reports Above the Law.

CBS Fires Legal Counsel Over Facebook Comments on Vegas Shooting

News

CBS fired a a senior legal counsel after she criticized some

victims of the Las Vegas mass shooting as “Republican gun toters” who did not deserve sympathy, reports *The Washington Post*.

Employment Attorney: NFL Players Can Be Fired For Political Protests

News

Regardless of the cause, Dallas employment lawyer Rogge Dunn says, more employers are regulating employees’ actions inside and outside of work.