Akerman Adds 13 Labor and Employment Lawyers in Los Angeles, New York, Florida

News

Akerman LLP has added 13 labor and employment lawyers to its Labor and Employment Practice Group in seven months.

Chipotle Cuts Losses, Settles Case With Ex-Worker Rather Than Face Big Damages

News

Chipotle Mexican Grill Inc. on Monday reached a confidential settlement with a former employee, rather than face punitive damages for wrongfully firing her in January 2015 from the the restaurant she once managed, reports *The Fresno Bee*.

Gig Worker’s Hopes of Arguing Case in Court Are Dashed By

Arbitration Agreement

Insight

The April 25 decision is a solid win for gig employers and could provide a template for how other similar businesses should structure their own arbitration agreements, according to Fisher & Phillips LLP.

Federal Court Dismisses Non-Compete Claim Based on Facially Overbroad Activity Restraint

Insight

The covenant restricted the employee from taking any position with another company that engaged in the same business as the employer.

Female GCs' Pay Disparity: 78% Compared to Male Counterparts

News

Overall, general counsel of both genders report total

compensation ranging from $350K to around $900K based on company revenue.

Labor and Employment Partner Gray Mateo-Harris Joins Barnes & Thornburg

News

Barnes & Thornburg LLP has added Gray Mateo-Harris as a partner in the Labor & Employment Law Department.

Barnes & Thornburg Adds Labor and Employment Partner Amy Zdravecky

News

Barnes & Thornburg LLP has added Amy Zdravecky as a partner in the Labor & Employment Department.

Collective Bargaining Agreements Must be Interpreted According to ‘Ordinary Principles of Contract Law’

News

Lower courts found in favor of retirees in the dispute over union retiree health benefits, but the U.S. Supreme Court reversed.

Tone-Deaf Memo: Biglaw Firm Doesn’t Think Men Get Nearly Enough Credit

News

If you’re trying to promote diversity, giving (mostly) white men center stage is doing the very, very least you can do, advises Above the Law.

‘Not Looking for Old White Guys’: Restaurant Chain Must Pay in Age Bias Suit

News

The EEOC said applicants who were turned away were told they were “too experienced,” as well as, “we are not looking for old white guys.”

No-Poach, No-Solicit Provisions of Corporate Agreements Now Face Criminal Prosecution

News

A nearly ubiquitous element of corporate conduct, thought to be legal and competitively harmless, now faces the prospect of criminal prosecution by the U.S. Department. of Justice, according to Locke Lord.

New York Company Must Pay

$5.1 Million for Demanding Religious Practices From Employees

News

The EEOC alleged that United Health Programs of America employees were being forced to follow an internal “Harnessing Happiness” system that required them to engage in activities such as prayers, religious workshops and “spiritual cleansing rituals.”

Download: 2018 E&C Hotline & Incident Management Benchmark Report

Insight

The new NAVEX report shows the number of employee complaints and misconduct reports are rising – and a surprising 44 percent of all reports are substantiated.

Franchise ‘No-Hire’ Agreement

Class Actions and the Single Enterprise Defense

Insight

Franchisor employers should assess whether the joint employer risk is worth accepting in order to pursue the single-enterprise defense, warns Seyfarth Shaw.

Ruling on Union Pensions Could Affect Hundreds of Companies

News

The case arose when Just Born announced three years ago that it would no longer enroll new employees in the multi-employer pension it had participated in for decades and would instead divert money into a 401(k) plan for those workers.

Littler and ComplianceHR Launch PAID Forward Solution for Wage and Hour Compliance

News

Employment and labor law practice Littler and ComplianceHR, a

joint venture of Littler and Neota Logic, announced the launch of PAID Forward.

Michael Best Hires Labor & Employment Partner to Join Milwaukee Office

News

Jennifer L. Ciralsky has joined Michael Best in its Milwaukee office as a partner in the firm's Labor & Employment Relations Practice Group.

What to Do When You're in the Sexual Harassment Hot Seat

Webinar, May 2, 2018, 1 p.m. CDT

The #MeToo movement has many employers uncertain about the best ways to protect themselves from sexual harassment complaints and the right way to respond after a complaint has been made.

DOJ Stomping Out ‘No Hire’ Agreements Among Competitors

Insight

Companies with no-hire agreements with competitors – be they written or informal – must be aware that the DOJ will investigate and prosecute these agreements, warns Goodwin Procter.

No-Poach Agreements Targeted by Plaintiffs, Enforcement Agencies and Senators

Insight

Agreements among companies to not hire each other’s workers are more risky than ever, warns Pepper Hamilton LLP in a post on its website.