Time to Reconsider No Poaching Agreements? Yes, Emphatically.

Insight

Franchisors need to review their franchise agreements and take immediate action in response to the recent onslaught of legal action over “naked no-poaching” provisions in franchise agreements, according to a post in Franchise Law Update on the website of Fox Rothschild.

Non-Enforcement of Non-Competes: What’s an Employer to Do?

Insight

Companies should consider the reasonableness of the restrictions and consider whether the restrictions can be tied to legitimate protectable business interests, advises Baker, Donelson, Bearman, Caldwell & Berkowitz, PC.

No Law Prohibits a Sudden NFL

Retirement

Insight

Surprising as it seems, an NFL football player, a CEO or a partner in a partnership can generally walk off the job at any time, says Dallas labor and employment attorney Rogge Dunn of Rogge Dunn Group, PC.

What CA Employers Need to Know About Wage & Hour Class Actions and PAGA Lawsuits

News

Carothers DiSante & Freudenberger LLP will present a webinar discussing new developments in California wage and hour laws that provoke class action litigation and will offer ways to avoid, manage and resolve these issues.

IBM Sued for Age Discrimination After Thousands of Older Workers

Laid Off

News

The lawsuit alleges that the plaintiffs are among thousands of IBM employees to be laid off recently as the result of a shift in IBM's focus to recruit millennials, reports *USA Today*.

Former Partner Hits Biglaw Firm With Explosive Gender Discrimination Charge

News

Rebecca Torrey's filing details allegations of a "boys' club" an environment that weighs "heavily in the favor of male partners."

NDAs: Confidentiality and Context in the Workplace

Insight

While threats of enforcement as to the agreement Omarosa Manigault signed while part of the administration have been bantered about, it appears that the legal battle will focus on an NDA she signed while working on the campaign, according to Obermayer Rebmann Maxwell & Hippel .

Littler Adds 20-Lawyer Belgian Firm Reliance

News

Littler Mendelson has expanded into Belgium by adding Reliance, a leading Belgian labor and employment law boutique with 20 lawyers, to its global platform.

JPMorgan Chase Will Pay $24 Million to End Lawsuit From Black Advisers

News

The company will also put $4.5 million into a fund that will back recruitment, bias training, a review of branch assignments and a coaching program for black advisers.

Seminar: 2018 Employment Law Update

Event, Sept. 13, 2018, Denver

Holland & Hart will present a complimentary half-day seminar

on the latest developments in labor and employment law.

Morgan Stanley Lawsuit Highlights Pitfalls of Emailed Employee Contracts

Insight

A lower court had ruled that an employment-arbitration agreement between Morgan Stanley and the employee was enforceable, even though the former sales assistant claimed she never read a 2015 email.

Five Issues When An Employer Is Considering An Employment Agreement

Insight

When operating its business, an employer should consider whether and when to implement employment agreements with certain employees, explains Judy Yi in a post for Polsinelli.

United Airlines Loses Challenge to Union Drive

News

Bloomberg reports that a vote on unionization by 2,700 United Airlines in-flight catering workers can proceed over the company's objections, the general counsel of the National Mediation Board ruled.

Partner Settles Bias Suit Against Her Law Firm, Proskauer

News

The partner alleged the firm's hostile treatment caused her to take medical leave to deal with psychological and physical symptoms of emotional distress.

Download: Improve Compliance Training to Reduce Risk

Insight

Poor decisions made by employees or lack of awareness around the law can expose your organization to workplace harassment fines, wage & hour violations, and international bribery and

corruption charges.

Why Do Experienced Female Lawyers Leave? Disrespect, Social Constraints, ABA Survey Says

News

The ABA survey found that 54 percent of women in big law firms said they were responsible for arranging child care, as opposed to 1 percent of men.

How Fair – or Legal – are Non-poaching Agreements?

Insight

Franchisors have these agreements with their franchisees in order to prevent employees from leaving one franchise to join another within the same chain.

Class of 2017 Notched Best JD Employment Outcomes Since Recession

News

The size of the 2017 graduating class was smaller, with just 34,922 graduates entering the job market compared to the historically large Class of 2013 that produced 46,776 job seekers, reports the National Association of Law Placement.

Why Big Law Firms Care About Which Law School You Attend

News

Biglaw jobs are enticing to many young attorneys, partly because of the six-figure salaries commonly paid to first-year associates at large law firms.

Top 10 Mistakes When Drafting Non-Competes in the Oil Patch

Podcast

Bruce “Chip” Morris of Kane Russell Coleman Logan has posted a new podcast in the firm’s Energy Law Today blog about the top 10 mistakes employers can make—in the oilfield, and

beyond—when drafting non-compete agreements.