170 Top In-House Lawyers Warn They Will Direct Their Dollars to Law Firms Promoting Diversity

News

The letter was drafted after an online photo of 12 new partners at Paul, Weiss, Rifkind, Wharton & Garrison drew attention because it appeared to show 11 white men and just one woman.

Job-Seeking Lawyer Loses Age Discrimination Case Based on Experience Cap

News

The job applicant, with 25 years of legal experience, didn’t get an invitation to interview for the position that was aimed at lawyers with three to seven years experience.

Should Contractually-Provided

Severance Pay Decrease as Wealth Accumulation Increases?

Insight

Employment agreements between publicly-traded issuers and their executive officers often contain severance pay provisions that are heavily negotiated at the time of entering into the agreements, explains a post on the website of Hunton Andrews Kurth.

Have You Really Agreed to Arbitrate?

Insight

An appellate court found that the arbitration clause in the contract did not specify what forum would substitute in place of the jury trial.

Biglaw Firm Pushing Out Senior Associates

News

Associates were told they weren’t partner or counsel material, given only a portion of their bonus and told they had six

months to find another job.

Jury Awards $21 Million to Hotel Dishwasher After She Was Forced to Work on Sundays

News

A federal jury in Miami set a $21.5 million verdict for a Haitian immigrant in a religious accommodation case who lost her job at a Conrad Hotel because she would not work on Sundays because of religious beliefs.

Negotiating a Labor Contract: Finding the Style that Suits You

Insight

In labor contract negotiations, should you be low key? Should you yell and pound the table?

Supreme Court Hands Rare Win for Workers in Arbitration Case

News

Under the nearly 100-year-old Federal Arbitration Act, which is generally presumed to favor employers, thousands of truck drivers who are employed as independent contractors cannot be forced into private arbitration.

HP and Hewlett Packard Enterprise Will Pay a $25 Million Settlement to Salespeople Who Sued Over Messed Up Pay

News

Business Insider reports that about 2,000 of HP’s and Hewlett-Packard Enterprise’s salespeople will finally be getting their share of a $25 million settlement paid to them by the two companies.

Arbitration Agreements: Tips for Enforceability

Insight

Steven P. Gallagher of Akerman LLP offers some tips on what to do – and not do – when arbitration agreements for new hires.

To Be a Good In-House Counsel, Be Prepared to Break The Law, Maybe

Insight

As an in-house counsel – the individual tasked with mitigating risk for your employer – sometimes you have to make a decision much hastier than you might normally be comfortable with doing so, writes Stephen R. Williams in a column for Above the Law.

When a Promise Isn’t Enough – Crafting Proper Employee Patent Assignments

Insight

Unless employee patent assignments are drafted with care, manufacturers will find themselves in the unenviable position

of not owning patent rights to their employees' work, warns Foley & Lardner.

Enforcing a Non-Compete Agreement? One Size Does Not Fit All

Insight

There is no one-size-fits-all non-compete agreement, and the enforceability of a non-compete agreement turns upon the state law under which it is construed, points out a blog post from Knobbe Martens.

Webinar: 2019 Top Ten Predictions for Legal Compliance

Webinar, Jan. 17, 2019

NAVEX Global will present a complimentary webinar titled "Top 10 Compliance Trends for 2019" on Thursday, Jan. 17, 2019, beginning at 10 a.m. Pacific time (1 p.m. Eastern).

Court Rules Law Firm's Arbitration Provision Unconscionable

Insight

In the case, a litigator who had been employed at Winston & Strawn sued the firm, asserting claims of discrimination, retaliation and wrongful termination.

5th Circuit: Company in Class Action Waived Right to Arbitrate Because of Litigation Conduct

Insight

Standards for determining when a party waives its right to arbitrate through participation in litigation have never been uniform among the circuits or easily applied writes John Lewis in BakerHostetler's Employment Class Action Blog.

Study Finds Top Law Firms'

Male Partners Make 53% More Than Female Partners

News

Most male partners don’t perceive a problem with pay differences, according the new survey.

China Employment Contract FAQs

Insight

The end of the year brings an onslaught of China Employer Audits, and with those audits comes an onslaught of China employment law questions, writes Grace Yang in the Harris Bricken China Law Blog.

Longtime Colleagues Reunite to Create Labor & Employment Section

News

Christie Newkirk and Mark A. Shank have joined Diamond McCarthy LLP in Dallas and created the firm’s Labor & Employment Law Section.

Download: Best Practices For Conducting Fast, Defensible Internal Investigations

Insight

Zapproved has published a new guide that outlines the five best practices for conducting fast, defensible internal investigations.