A GC Says She Was Told to Serve the Cake. She Complained, Then She Was Fired.

News

The former general counsel of ExlService Holdings says in a lawsuit that she suffered from gender stereotyping in her job, illustrated by an order from the CEO that she serve cake to the company's junior male employees at a company anniversary.

Big Law Pay Equity Gets Closer Scrutiny by Small Labor Agency

News

The Department of Labor recently cautioned law firms that do work with the federal government that it will be closely analyzing how their employment practices affect diversity.

Luxury Goods In-House Lawyer

Sues Employer for Alleged Harassment

News

The plaintiff says executives shrugged off her complaints of sexual harassment as “a byproduct of being an attractive woman who works at a company with a French culture.”

New Survey Rates Big Law Policies to Build Gender Equality

News

A new survey aims to move forward the conversation about equality in Biglaw by examining which firms are taking key steps to close persistent gender gaps.

Genhi Bailey Joins Perkins Coie As Chief Diversity & Inclusion Officer in Chicago

News

Genhi Givings Bailey has joined Perkins Coie as chief diversity & inclusion officer. Bailey previously led the

diversity and inclusion department at DLA Piper for eight years.

How Should Managers Deal with the Challenges of Building an Inclusive Workplace?

Insight

James L. Heskett, a Harvard Business School professor emeritus, reports on some of the responses to a recent column about how best to foster a climate of inclusion in an organization.

Nov. 8 Live Event: General Counsel and Experts Share New Drivers of Diversity

Event, Nov. 8, 2018, Washington, DC

Bloomberg Law's 4th annual Talent and Diversity Forum brings together industry leaders to share insights on what can actually increase diversity in the legal industry.

Biglaw Practice Leader Encourages Women to Tell Him If They Plan on Becoming Pregnant – For 'Budgetary Reasons'

News

Above the Law reports that women in the Jones Day Business and Tort Litigation group have been "encouraged" to tell management if they were pregnant or planning on becoming pregnant within the next year.

IBM Sued for Age Discrimination After Thousands of Older Workers Laid Off

News

The lawsuit alleges that the plaintiffs are among thousands of IBM employees to be laid off recently as the result of a shift in IBM's focus to recruit millennials, reports *USA Today*.

Former Partner Hits Biglaw Firm With Explosive Gender Discrimination Charge

News

Rebecca Torrey's filing details allegations of a "boys' club" an environment that weighs "heavily in the favor of male partners."

Greenberg Traurig Co-President Hilarie Bass Steps Down to Focus on Diversity Venture

News

Hilarie Bass will found the Bass Institute on Diversity and Inclusion.

JPMorgan Chase Will Pay $24 Million to End Lawsuit From

Black Advisers

News

The company will also put $4.5 million into a fund that will back recruitment, bias training, a review of branch assignments and a coaching program for black advisers.

Day Pitney Ranks Among Top 20 Law Firms for Gender Diversity in *The American Lawyer*

News

Day Pitney LLP has been ranked among the top 20 Am Law 200 firms for gender diversity in *The American Lawyer*‘s annual A-List ranking.

Foley & Mansfield Adopts Mansfield Rule 2.0 to Drive Diversity in Leadership Roles

and Lateral Hiring

News

The national defense firm of Foley & Mansfield announce that the firm has signed on to Diversity Lab's Mansfield Rule 2.0, an initiative designed to help law firms diversify candidate pools for significant leadership positions.

Biglaw Partner Suspended After Accusing Small-Firm Litigator of Using Pregnancy to Delay Trial

News

"Parental leave is not a compelling circumstance justifying the severe prejudice" that will be caused by delaying the trial, Paul Reid argued.

S.H.E. Summit in Dallas Aug. 16 Will Focus on Gender Equality

Event, August 16, 2018, Dallas

S.H.E. Summit Bacardi Dallas is a full-day program that

convenes female and male leaders to network and accelerate the global advancement of women with a goal of reaching gender equality by 2030.

Employers at Higher Risk of Age-Discrimination Litigation with Changing Worker Demographics

Insight

To keep pace with changing demographics of the workforce, it is crucial that employers provide adequate training and guidance to its workforce on best practices in recruiting, hiring and evaluating employees, advises Miller Canfield.