Buchalter Adds Shareholder Tom Posey in Chicago & Los Angeles

Buchalter is excited to announce that Tom Posey has joined the firm as a Shareholder in both the Chicago and Los Angeles offices. Additionally, Posey will lead the firm's Labor Management Relations Group as its National Chair.

"We are delighted to welcome Tom to Buchalter, especially as we continue to grow our Chicago office," said Adam Bass, Buchalter's President and CEO. His extensive experience in labor negotiations and relations will be invaluable to our clients nationwide, and we're excited to have him join our team as we expand in Chicago."

With decades of experience, Posey advises and represents employers in various labor matters, including negotiations, employment litigation, and management-side workplace issues. He serves clients across multiple industries, such as hospitality, manufacturing, healthcare, construction, entertainment, and transportation.

"Buchalter's entrepreneurial spirit and collaborative culture made this an easy decision for me," Posey said. "I'm thrilled to lead the Labor Management Relations Group and to continue helping employers navigate the complex and ever-changing labor landscape."

In his role, Posey will handle high-stakes collective bargaining as chief labor negotiator, grievance arbitrations, unfair labor practice proceedings, and union organizing response strategies. He also guides labor and employment considerations related to mergers, acquisitions, and real estate transactions. His practice spans federal and state court litigation, and he advises and trains employers in

unionized environments.

“Tom is a tremendous addition to our nationally recognized labor and employment platform,” said Tom Jefson, Managing Shareholder of Buchalter’s Chicago office. “We are excited to have him as part of our team.”

Growth Across Key Markets:

As part of Buchalter’s broader expansion strategy, Tom Posey’s addition in both Chicago and Los Angeles reflects similar efforts seen in other offices, such as Cara Thornton’s recent addition to Denver.

Strategic Hiring and Growth:

Building on their recent expansion, the firm also welcomed Noel Cook as a Shareholder in San Francisco, highlighting their commitment to strengthening leadership in all major U.S. markets.