

Bradley Elevates 19 Attorneys to Partner

Bradley Arant Boult Cummings LLP is pleased to announce that 19 firm attorneys have been elevated to partner, effective Jan. 1. The new partners are Anne Knox Averitt, Simon Turner Bailey, Brandon Bundren, Hillary Campbell, Anna Craft, Ann Phelps Hill, Bart J. Kempf, J. Riley Key, Ryan T. Kinder, Jonathan R. Kolodziej, Sarah K. Laird, Matthew K. Lilly, Andrew J. Narod, Jake Neu, Scarlett Singleton Nokes, Ryan P. Robichaux, John P. Rodgers, Erin D. Saltaformaggio, and J. Christopher Selman.

Averitt is a member of the Labor and Employment Practice Group. She has extensive experience in labor and employment matters and commercial litigation, representing clients of all sizes – from Fortune 500 companies to family-owned businesses – in industries that include retail, automotive, natural resources, manufacturing, healthcare, non-profit, communications, construction, and financial services. She also handles cases before arbitrators, administrative law judges, and federal and state court judges. In addition, she represents school boards in all aspects of their operations, including employment issues, special education issues, and due process hearings. She received her J.D. from Harvard Law School and her Bachelor of Arts (summa cum laude) from Duke University.

Campbell is a member of the Litigation Practice Group. She represents clients in a broad range of litigation matters, including products liability litigation, trucking negligence, contract disputes, business torts, and general commercial litigation. A significant portion of her practice is devoted to representing manufacturers of products ranging from tires to medical devices to consumer products in products liability litigation. She received her J.D. (magna cum laude) from the

University of Georgia School of Law and her Bachelor of Arts (cum laude) from the University of Georgia.

Craft is a member of the Litigation and Banking and Financial Services practice groups. She advises financial services companies on a variety of complex compliance and regulatory matters. Her practice has focused on the negotiation and implementation of consent judgments with various regulators and the proactive implementation of changes to business practices that are required as a result of new statutes and regulations. She received her J.D. from the University of Virginia School of Law. She also holds a Bachelor of Science and Bachelor of Arts (both summa cum laude) from the University of Alabama.

Hill is a member of the Litigation Practice Group. She focuses her practice on business and complex litigation. She has handled matters in trial and appellate courts throughout Alabama and across the country. She has been successful in representing private and publicly held corporations in all phases of high-stakes and complex litigation. In addition, she has litigated a broad range of class action cases. She received her J.D. (magna cum laude) from the University of Alabama School of Law and her Bachelor of Science (magna cum laude) from Vanderbilt University.

Key is a member of the Banking and Financial Services Practice Group. His practice focuses on counseling financial services clients facing regulatory and enforcement challenges in the mortgage, auto finance, debt collection, small dollar lending, and payments (credit cards, debit cards, prepaid cards, mobile payments, and cryptocurrencies) industries. He focuses a substantial portion of his practice on assisting financial institutions as they prepare for and work through Consumer Financial Protection Bureau and other federal and state-specific supervisory examinations. He received his J.D. (summa cum laude) from the University of Alabama School of Law and his Bachelor of Arts (cum laude) from the University of

Alabama.

Kolodziej is a member of the Banking and Financial Services Practice Group. He represents all types of consumer financial service providers in regulatory compliance, examination and enforcement matters. His clients have included bank and non-bank mortgage servicers, mortgage originators, debt collectors, depository institutions, credit card issuers, small dollar lenders, reverse mortgage companies, investment firms, and various industry trade associations. He received his J.D. from the University of Alabama School of Law and his Bachelor of Arts (cum laude) from Villanova University.

Robichaux is a member of the Government Affairs Practice Group. He focuses his practice on political advocacy and compliance, representing clients before the executive and legislative branches of government in Washington, D.C.; Montgomery, Ala.; and other states. His work in these areas includes representation of businesses, trade associations, political action committees, nonprofits, government contractors, and other individuals and entities that are involved in the political process. He previously worked as a political analyst in the U.S. Senate and the British Parliament and served as a legislative aide for former U.S. Sen. Jeff Sessions. He received his J.D. from the University of Alabama School of Law and his Bachelor of Arts from Catholic University of America.

Selman is a member of the Construction Practice Group. He represents clients in a variety of industries, such as construction, government contracting, energy, and real estate. His construction practice involves the representation of owners, EPC contractors, general contractors, subcontractors and suppliers in a variety of issues and projects, both public and private. He also has experience advising and managing large commercial project disputes, particularly in the power-generation industry. His diverse general litigation practice primarily involves real estate disputes. He received his J.D.

(cum laude) from the University of South Carolina School of Law and his Bachelor of Science (cum laude) from Auburn University.

Lilly is a member of the Construction Practice Group. He represents contractors, subcontractors, and developers in public and private construction projects focusing on risk mitigation and dispute avoidance throughout the construction process. His practice focuses primarily on clients involved in renewable energy projects and utility-scale solar construction projects, in particular. He received his J.D. from the University of Notre Dame Law School and his Bachelor of Arts from the University of Notre Dame.

Kinder is a member of the Litigation and Energy practice groups. He concentrates his practice primarily in general and commercial litigation with a particular emphasis on energy disputes. He has represented commercial developers, commercial construction companies, and energy service companies. He handles contract review and participates in negotiations over legal terms for several oilfield service companies. He received his J.D. from Wake Forest University School of Law and his Bachelor of Arts (cum laude) from Trinity University.

Bailey is a member of the Litigation Practice Group. He has represented clients in a variety of matters, including consumer protection cases, product liability cases, and commercial cases involving insurers, lenders, accountants, and other professionals. He also has an active pro bono practice and is a past recipient of the Jackson Young Lawyers Association's Pro Bono Award. He received his J.D. (summa cum laude) from the University of Alabama School of Law and his Bachelor of Business Administration (summa cum laude) from Mississippi State University.

Saltaformaggio is a member of the Litigation Practice Group. She represents clients in a broad range of matters, including contract disputes, commercial litigation, and insurance and

financial services litigation. She has handled a variety of matters in federal and state courts on behalf of her clients. She received her J.D. (summa cum laude) from Mississippi College School of Law and her Bachelor of Arts from Kansas State University.

Bundren is a member of the Intellectual Property Practice Group. He focuses his practice on intellectual property and competitive practices litigation, including complex litigation involving non-compete, trade secrets, and unfair competition matters. He has a particular depth of experience appearing before state and federal courts in Texas and Tennessee. In addition, he has significant experience handling a variety of other types of complex commercial cases, including employment, products liability, securities, and real estate matters. He received his J.D. (cum laude) from Baylor University Law School and his Bachelor of Arts from Vanderbilt University.

Kempf is a member of the Real Estate and Environmental Law practice groups. His diverse practice involves litigation, agency proceedings, enforcement actions, citizen suits, compliance and legislative counseling, and transactional matters concerning a broad range of environmental, land use, and natural resources law. For nearly a decade, he practiced environmental, land use and natural resources law in Washington, D.C., and formerly served as senior counsel on the staff of the U.S. Senate Committee on Agriculture, Nutrition and Forestry, where he worked on environmental, energy, food safety, antitrust, nominations, and civil rights issues. He received his J.D. (cum laude) from Georgetown University Law Center. He also holds a Master of Education from the University of Virginia and a Bachelor of Arts from Sewanee: The University of the South.

Laird is a member of the Real Estate Practice Group. She focuses her practice on commercial real estate transactions, including real estate acquisitions, dispositions, development, lending, and leasing. Her practice includes representing

financial institutions and corporate clients in real estate and commercial lending and healthcare companies in the acquisition of hospital systems. She received her J.D. from Vanderbilt University Law School and her Bachelor of Science (magna cum laude) from Freed-Hardeman University.

Neu is a member of the Intellectual Property Practice Group. He has advised clients ranging from individual inventors and entrepreneurs to large corporations with multinational concerns on how to structure their intellectual property portfolio, obtain and license rights, and protect their confidential information and data. He has worked with clients in industries ranging from sporting goods to alcohol to healthcare, with portfolios of dozens of foreign and domestic patent applications and trademark filings. He received his J.D. from Vanderbilt University Law School and his Bachelor of Arts (magna cum laude) from Rice University.

Nokes is a member of the Government Enforcement and Investigations Practice Group. She represents clients in a range of matters related to government investigations, white-collar criminal defense, regulatory and compliance issues, civil litigation, and enforcement actions. Previously, she served for more than 12 years as an assistant U.S. attorney working in three different offices – Birmingham, Nashville, and Savannah, Ga. During her time as a federal prosecutor, she led the investigation and prosecution of more than 200 cases involving a wide variety of crimes including fraud, money laundering, identity theft, tax offenses, and RICO conspiracy. As a criminal healthcare fraud coordinator, she was responsible for overseeing cases involving durable medical equipment suppliers, physician groups, transportation companies, pharmacies, and billing companies. She received her J.D. from Harvard Law School and her Bachelor of Science (summa cum laude) from Birmingham-Southern College.

Rodgers is a member of the Labor and Employment Practice Group. He represents public and private employers in

employment-related litigation and assists them with employment policies, employee handbooks, workplace investigations, disciplinary actions, terminations and employment-related contracts. He actively litigates employment disputes on behalf of employers and has handled discrimination and retaliation, wage and hour, FMLA, and non-compete cases in both state and federal court. He received his J.D. (summa cum laude) from the University of Tennessee College of Law and his Bachelor of Arts from Indiana University.

Narod is a member of the Banking and Financial Services Practice Group. He represents financial services institutions in civil litigation and compliance matters across the country. His litigation experience includes a diverse range of issues facing financial institutions and mortgage servicers, including lender liability lawsuits and representation of clients in consumer litigation. He also devotes a significant portion of his practice to advising his clients regarding compliance with federal and state regulations. He received his J.D. (cum laude) from American University Washington College of Law and his Bachelor of Science from the University of Maryland.