

# Bradley Earns High Score on 2020 Corporate Equality Index

Bradley Arant Boult Cummings LLP is pleased to announce that the firm scored a 90 out of 100 on the Human Rights Campaign Foundation's 2020 Corporate Equality Index (CEI), which is the national benchmarking tool on corporate policies, practices and benefits pertinent to lesbian, gay, bisexual, transgender and queer employees.

Medlock and Bradley's Inclusion and Diversity Committee, which is chaired by partner Anne Marie Seibel, led the effort to ensure the firm had practices and policies in place to participate in the CEI survey. The committee is tasked with identifying and implementing inclusion and diversity initiatives across all the firm's offices. In 2020, the Inclusion and Diversity Committee implemented new programs aimed at improving recruitment, retention and advancement of diverse attorneys, held firm-wide social justice discussion groups and panel discussions, and supported the firm's affinity groups in their activities.

The 2020 CEI ranks employers that took concrete steps to ensure greater equity for LGBTQ workers and their families in the form of comprehensive policies, benefits and practices. The rating criteria includes non-discrimination policies across business entities; equitable benefits for LGBTQ workers and their families; and supporting an inclusive culture and corporate social responsibility.