

# Biglaw Firm Touts Successful Year, But Doesn't Thank Associates with Special Bonuses

"This year, Biglaw bonus season generally consists of two components – the traditional year-end bonus and special bonuses given in appreciation of associates' hard work during this particularly challenging time. And if the total bonuses don't add up to those combined numbers, well, then a firm is below market," reports Kathryn Rubino in *Above the Law's Biglaw*.

"At Alston & Bird, the year-end bonuses are individualized and tied to hours, not class year, as at most Biglaw firms. But even beyond that issue, tipsters at the firm are reporting that the bonuses are only year-end money with no special bonus money."

*Read the article.*