

# Biglaw Firm Thinks Associates Should Be Happy They Have Jobs, But Gives Out Special Bonuses

“There is limited good news at K&L Gates. Associates that bill a bunch of hours – well over the firm’s typical bonus hour requirement – will get special bonuses in line with the market rates sweeping the industry. But, woo boy, the firm’s extensive memo outlining the bonus is a real read,” reports Kathryn Rubino in *Above the Law’s Biglaw*.

“Take a look at this gem, where the firm tells associates they need to care about more than just what other firms are paying: We believe the Associate experience at K&L Gates is and should be an outstanding and rewarding career path for reasons going well beyond hours worked and what other firms are undertaking and expecting in the markets.”

***Read the article.***