

Biglaw Firm Thinks Associates Should Be Happy They Have Jobs, But Gives Out Special Bonuses

“There is limited good news at K&L Gates. Associates that bill a bunch of hours – well over the firm’s typical bonus hour requirement – will get special bonuses in line with the market rates sweeping the industry. But, woo boy, the firm’s extensive memo outlining the bonus is a real read,” reports Kathryn Rubino in *Above the Law’s Biglaw*.

“Take a look at this gem, where the firm tells associates they need to care about more than just what other firms are paying: We believe the Associate experience at K&L Gates is and should be an outstanding and rewarding career path for reasons going well beyond hours worked and what other firms are undertaking and expecting in the markets.”

Read the article.