

Biglaw Firm Resolves Pay Bias Claim Over Bonuses Paid at Predecessor Firm

“After a routine compliance review by the U.S. Department of Labor’s Office of Federal Contract Compliance Programs (OFCCP), Locke Lord LLP – a federal contractor formerly known as Edwards Wildman – voluntarily entered into a conciliation agreement to resolve allegations of pay discrimination at its Providence, Rhode Island, office,” released the *U.S. Department of Labor’s News Releases*.

“In January 2015, Locke Lord LLP acquired Edwards Wildman. In fiscal years 2016 through 2020, Locke Lord LLP received payments totaling \$4,915,638 due to federal contracts.”

“After a routine compliance evaluation, OFCCP alleged that Locke Lord LLP discriminated in its practice of issuing bonuses to 22 female associates. While not admitting the allegations, Locke Lord LLP agreed to provide relief for the affected associates totaling \$150,000 in lost bonuses and interest, as well as assuring that all employees are afforded equal employment opportunities.”

Read the article.