Ball Janik LLP Welcomes New Attorneys Kasey Joyce, Morgan Lester, and Allana Smith to the Firm's Orlando Office

Ball Janik LLP, a construction defect and property damage law firm with offices in Florida and Oregon, is pleased to announce the addition of Kasey Lynne Joyce, Morgan N. Lester, and Allana D.E. Smith as associates to the firm. The three attorneys will work in the firm's Construction Defect and Litigation groups, as part of Ball Janik's continued growth and commitment to its clients.

Joyce previously interned with the Office of the General Counsel for the Hillsborough County Aviation Authority and also completed an externship with the Middle District of Florida, wherein she served the Honorable Charlene E. Honeywell, the Honorable Roberta A. Colton, and the Honorable Amanda A. Sansone. Additionally, she served as a legal extern at the Office of the General Counsel for Shands Hospital. Joyce is a published author and most recently authored an article in The Florida Journal of International Law entitled "The Legal and Practical Framework for Psychiatric Diagnoses as Bases for Requests for Euthanasia and Physician Assisted Suicide in the Netherlands". Joyce earned her bachelor's degree, cum laude, from the University of Florida and her law degree from the University of Florida Levin College of Law. She is proficient in Russian and conversational in French.

Lester comes from a family with multi-generational ties to the construction industry. Inspired by her family's hard work and exposure to the complex issues in residential and commercial real estate development, she formed an early interest in helping people navigate legal issues in this industry and

dedicated her studies to becoming an attorney. The first in her family to earn a bachelor's degree and attend law school, Lester served as a law clerk and paralegal for various firms in Central Florida. She also spent time as the communications editor of the Florida Law Review. Lester earned her bachelor's degree in Legal Studies from the University of Central Florida and her law degree from the University of Florida Levin College of Law.

Smith grew up watching her mother practice law in Ohio. She previously served as a law clerk and legal intern for various law firms in Central Florida and Ohio, where she gained experience and knowledge in insurance defense. Smith earned her bachelor's degree in Criminal Justice studies and Psychology from the University of Dayton and her law degree from the University of Florida Levin College of Law. During law school, she interned at the Ohio Supreme Court where she worked alongside Chief Justice Maureen O'Connor, the Ohio Senate, and the Ohio House of Representatives on correcting Ohio's bail policies. Smith is certified by the Florida Supreme Court in county court mediation.