

10 Common Mistakes U.S. Employers Make When Trying to Comply With Employment Laws



Many employers think they understand employment laws like the Fair Labor Standards Act, 29 U.S.C. §201, et seq. (FLSA), only to find out – after costly litigation – that they were just plain wrong.

Assouline & Berlowe has prepared a white paper that highlights 10 of the most common mistakes that private, non-governmental employers (with a non-unionized work force) make when attempting in good faith to comply with employment laws.

The 10 mistakes range from, number 1, “Paying an employee a salary and assuming the employee need not be paid overtime,” to number 10, “Classifying all staff as independent contractors means you do not have to worry about the employment laws.”

Ellen M. Leibovitch, Head of Labor and Employment Practice at Assouline & Berlowe, wrote the paper.

Assouline & Berlowe is a business litigation and transactional law firm serving the business needs of local, national, and international clients. The firm has offices in Florida.

Read the white paper.