

# Associate Bonus Watch: Cravath Announces Its 2016 Associate Bonuses



Biglaw's compensation leader, Cravath Swaine & Moore, announced its 2016 year-end bonuses for associates this week, and the list has a familiar look, **reports Above the Law.**

"But there is, of course, one huge difference: back in June, Cravath raised base salaries for its associates, a move that led dozens of firms around the country to hike associate pay," writes **David Lat.**

He added announced bonuses to new salaries and concluded that a first-year associate at Cravath will earn around \$180,000 in total compensation.

"At the top of the scale, an eighth-year associate will earn almost \$400,000 in total compensation (\$280,000 for the first half of the year, \$315,000 for the second half of the year, and \$100,000 in bonus money), up from \$380,000," he writes.

**Read the Above the Law article.**