

Arent Fox Adds Labor & Employment Duo in Los Angeles

Arent Fox LLP is pleased to announce the expansion of its Labor & Employment practice with the addition of Partner John Zaines and Counsel Roxanne Wilson in Los Angeles.

Before joining Arent Fox, Zaines and Wilson worked together at Mayer Brown LLP.

Zaines Experience

- A highly regarded labor and employment litigator, Zaines represents clients in a wide range of labor and employment matters, including wage and hour class actions and PAGA claims, wrongful termination, harassment, discrimination and retaliation claims, as well as National Labor Relations Act, Railway Labor Act and Occupational Safety and Health Administration issues.
- Zaines also frequently advises on internal investigations, reductions in force, non-compete agreements, employee non-solicitation agreements, and the protection of trade secrets and confidential information.
- His clients span the manufacturing, financial services, retail, life sciences, airline, consulting, food and beverage, and hospitality industries.
- Zaines also defends clients in class actions under the federal Fair Labor Standards Act, the Fair Credit Reporting Act, the California CCRAA and ICRAA and the Telephone Consumer Protection Act.

Education: Zaines received his JD from the Georgetown University Law Center, his MA from Northwestern University and his BA, with honors, from the University of California, Los Angeles.

Wilson's Experience

- Wilson's practice focuses on defending and advising clients on employment-related class actions and PAGA claims and issues regarding wage and hour, exempt employees, drug and alcohol policies, reductions in force, sick leave policies, and employment application processes.
- She often works with clients on compliance issues relating to the Worker Adjustment and Retraining Notification Act, the Family Medical Leave Act, the California Family Rights Act, the Fair Credit Reporting Act, Ban the Box ordinances, the Telephone Consumer Protection Act, the Americans with Disabilities Act and the California Disabled Persons Act.
- Wilson drafts employee handbooks and individual employment policies as well as conducting workplace investigations and audits on behalf of her clients.

Education: Wilson earned her JD from Loyola Law School, her MA from Claremont Graduate University, and her BA from Scripps College.