

Akerman Launches Return to Work Resource Guide for Employers Following Shutdown Caused by COVID-19 Pandemic

As U.S. businesses face daunting decisions while they return to regular operations, Akerman LLP, a top 100 U.S. law firm serving clients across the Americas, is helping them reintegrate their employees into the workplace and implement new policies and protocols set forth by federal, state and local authorities with the launch of the Akerman Return to Work Resource Guide. Offering a library of key reference materials and procedures, the Akerman Return to Work Resource Guide provides employers with best practices in facilitating a safe and orderly transition to a “new normal” in a COVID-19 era.

In addition to 24/7 live support from Akerman’s employer-focused Return to Work team, the Resource Guide includes a variety of tactical guidance, available for access through a personalized, secure online portal. Akerman’s resource library includes more than 60 downloadable documents, such as questionnaires, checklists, policies, and procedures to help provide direction, context, and clarity as businesses return to regular operations, including:

- Employee requests for ADA accommodations, letters addressing the need to return to work, and health screenings for employees and visitors
- Protocols for prevention of COVID-19 exposure, limitations of non-essential business travel policy, and employee temperature screenings policies
- Trainings for managers in the COVID-19 environment to be tailored to employer requirements, including in the

- areas of workplace privacy and security, employee benefit plan impacts, and union and non-union concerns
- A deeper dive into return to work issues, such as OSHA and workplace safety, special considerations relating to on-site medical clinics, and workplace configuration and scheduling consideration
 - Contract considerations for vendors, including the purchase or implementation of on-site medical clinics, telehealth, IT services, benefit plan services, and payroll services

The launch of the Akerman Return to Work Resource Guide comes at a time when the firm has been singled out by clients for its leading services and unfailing commitment to help during these unprecedented times. Akerman was named on BTI Consulting's Mad Clientist list as one of 37 Midsize Law Firms Punching Way Above Their Weight. Clients who participated in the Mad Clientist survey look to firms like Akerman "for a wide variety of risky, delicate, and thorny matters – including highly customized advice about reopening [business] and related issues."