

# Akerman Expands Labor and Employment Practice in New York with Partner Genaira L. Tyce

Akerman LLP, a top 100 U.S. law firm, is pleased to announce that it has expanded its Labor and Employment Practice with partner Genaira L. Tyce in New York.

“Due to the pandemic, employers are faced with new expectations among their employees and considerations in the workplace, and we are committed to growing our team to address their needs,” said Labor and Employment Practice Group Chair Eric Gordon. “Genaira has valuable experience representing employers in a wide array of traditional labor and employment law matters in local, state, and federal proceedings. Her unique background working with the NLRB will broaden our existing bench strength in the New York market.”

Tyce draws on her nearly 10 years of experience as a former senior field attorney with the National Labor Relations Board (NLRB) to counsel employers in NLRB led election proceedings, union card check and voluntary recognition procedures; to respond to NLRB subpoenas compelling document production and individual testimony; to conduct management training on the implications of organizing efforts in the workplace; to defend employers against claims of unfair labor practices; and to negotiate collective bargaining agreements on behalf of clients.

Given her extensive Board experience investigating, litigating, and negotiating difficult labor law cases with complex and often controversial factual and legal issues and widespread economic implications, Tyce is skilled in absolving

unfair labor practice charges and negotiating pre-trial settlements to help clients avoid trial whenever possible. When a hearing is unavoidable, however, Tyce has considerable experience serving as first chair in unfair labor practice litigation involving collective-bargaining, adverse employment actions, joint employer, successorship, workplace rules, strikes, and other issues arising under the National Labor Relations Act.

Tyce also represents employers in local, state, and federal administrative and trial proceedings involving claims of discrimination, harassment and retaliation on the basis of race, gender, sexual orientation, age, and other protected classifications, and regularly conducts internal investigations, trainings, and wage and hour audits for clients. She also drafts handbook policies to comply with local, state and federal law.

Tyce joins Akerman's second largest office, New York, which continues to experience expansion. The office recently welcomed complex commercial litigation partners Lisa Coyle and Craig Weiner, real estate transactional partner Samuel Zylberberg, and corporate partner Dale Cohen, who focuses her practice on domestic and international franchising law.