4th Circuit Employment Law Case Illustrates High Cost of Litigation

A North Carolina employment case before a federal appeals court illustrates the significant amount of time and money an employer had to invest to stave off post-trial issues driven by the former employee's request for attorneys' fees, reports HR.BLR.com.

The case was in the U.S. 4th Circuit Court of Appeals, which covers Maryland, North Carolina, South Carolina, Virginia and West Virginia.

The suit was based on a North Carlina case in which a woman sued her employer, claiming she was denied a promotion because of her gender. The case bounced back and forth from lower to higher courts. The lesson, HR.BLR.com explains in its report, lies in the expense and difficulty of defending the case, even with an eventual favorable decision.

Read the story.