

# Which Biglaw Firms Are Doing Right By Their Staff?

Above the Law follows up on an earlier report on the disparity of benefits offered to staff members of big law firms, compared to those offered to lawyers, this time with a [focus on family leave](#).

“There’s a reason, grounded in scarcity and specialization, to pay attorneys more than the staff,” writes [Joe Patrice](#). “But there’s not much reason why an attorney needs more time to bond with a newborn than someone in human resources would. Perhaps the firm knows that its associates are so socially dysfunctional they need an extra several weeks to seem human? That’s certainly a colorable argument.”

The article points out that some firms avoid the attorney-staff disparity by making benefits equal.

[Read the Above the Law article.](#)

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