

# Why You Should Insist on Diversity in Your Law Practice

## *News*

Both the perception of and reality for women attorneys is disheartening.

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# Little Launches Nonbinary Gender Inclusiveness and Identification Initiative

## *News*

Little has launched an initiative to advance nonbinary gender inclusiveness within the firm.

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# Law Schools With the Greatest Resources for Women

## *News*

The findings are based on school reported data – the percent of the student body that are women – and student surveys.

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# Pay Gap, Lack of Credit Push Women Out of Law Firms, Study Says

## News

The study found that women cited the level of stress at work, care-taking commitments, and the firm's emphasis on marketing as negative factors.

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# Ex-Hershey In-House Lawyer Barred From Suing on Race, Gender Bias Claims

## News

Kurt L. Ehresman, a 52-year-old white man, worked as Hershey's senior counsel for global intellectual property until Hershey told him it was eliminating his position.

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# Davis Polk Hit With Bias,

# Retaliation Suit by Black Lawyer

## News

Kaloma Cardwell alleges the firm denied him job assignments and then fired him.

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# Biglaw Partner's Reply-All Snafu Reveals Insensitive Comments

## News

The firm's administrators quickly sent their own email distancing themselves from David Stratton's off-color comments.

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# George Medlock, Jr. Joins Bradley as Director of Inclusion and Diversity

## News

George D. Medlock, Jr. has joined Bradley Arant Boult Cummings LLP as a partner and as the firm's first director of inclusion and diversity.

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# Supreme Court Justice Gorsuch Calls LGBTQ Workplace Discrimination Case 'Really Close'

## *News*

Justice Neil M. Gorsuch also spoke of a “massive social upheaval” if the court were to rule for the LGBTQ employees.

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# Standing Up for Justice: Challenging the Erosion of Civil Rights, Diversity and Inclusion

## *Event, Oct. 10, 2019*

Duane Morris and the Bar Association of San Francisco cordially invite you to the 7th Annual Citywide Diversity and Inclusion Networking Event and Panel Discussion on: Standing Up for Justice: Challenging the Erosion of Civil Rights, Diversity and Inclusion.

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# Two Bars: A History of African American Legal Advocacy in the Bay Area

## **Event**

Duane Morris and the Charles Houston Bar Association will hold a CLE program, "Two Bars: A History of African American Legal Advocacy in the Bay Area," on Thursday, Sept. 12, 2019, in San Francisco.

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## Jones Day Ex-Partner Settles Suit Over 'Fraternity' Culture

## **News**

Wendy Moore's suit claimed the firm's leadership retaliated against her after she voiced misgivings about its culture, pay transparency, and treatment of female attorneys.

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## IADC Announces Diverse Attorney Pipeline Program as

# Inaugural Winner of Diversity and Inclusion Award

## *News*

The International Association of Defense Counsel announces the Diverse Attorney Pipeline Program as the recipient of the first IADC Diversity and Inclusion Award.

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## Webinar: Understanding Women's Conflict in the Legal Workplace and the Bias That Built It

### *Webinar, June 13, 2019*

Speakers Andrea Kramer and Alton Harris will provide real-world advice and tactics for how both women and men in the legal profession can avoid workplace conflict and overcome deeply rooted biases in a traditionally male-dominated industry.

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## Morrison & Foerster Trims

# Some Female Attorneys' Claims, For Now

## *News*

The women are part of a proposed nationwide class action filed in April 2018.

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# A GC Says She Was Told to Serve the Cake. She Complained, Then She Was Fired.

## *News*

The former general counsel of ExlService Holdings says in a lawsuit that she suffered from gender stereotyping in her job, illustrated by an order from the CEO that she serve cake to the company's junior male employees at a company anniversary.

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# Big Law Pay Equity Gets Closer Scrutiny by Small

# Labor Agency

## **News**

The Department of Labor recently cautioned law firms that do work with the federal government that it will be closely analyzing how their employment practices affect diversity.

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## **New Survey Rates Big Law Policies to Build Gender Equality**

## **News**

A new survey aims to move forward the conversation about equality in Biglaw by examining which firms are taking key steps to close persistent gender gaps.

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## **Genhi Bailey Joins Perkins Coie As Chief Diversity & Inclusion Officer in Chicago**

## **News**

Genhi Givings Bailey has joined Perkins Coie as chief diversity & inclusion officer. Bailey previously led the diversity and inclusion department at DLA Piper for eight years.



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# How Should Managers Deal with the Challenges of Building an Inclusive Workplace?

## *Insight*

James L. Heskett, a Harvard Business School professor emeritus, reports on some of the responses to a recent column about how best to foster a climate of inclusion in an organization.