

The Importance of Having an Anti-Retaliation Policy When Conducting an Investigation

Employers are obligated to investigate certain discrimination complaints and they are required to prevent retaliation, advises Natalie Lynch of Lynch Service Company. The problem comes when employers investigate workplace affairs without a worthwhile non-retaliation policy.

In **an article** posted on the company's website, she explores the interplay between non-retaliation policies and workplace investigations.

She discusses what can result when no anti-retaliation policy is in place, the relevant laws, and the importance of establishing clear policies.

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