Should Contractually-Provided Severance Pay Decrease as Wealth Accumulation Increases?

Employment agreements between publicly-traded issuers and their executive officers often contain severance pay provisions that are heavily negotiated at the time of entering into the agreements, explains **a post** on the website of Hunton Andrews Kurth.

The post by **Anthony J. Eppert** considers whether the amount of contractually-provided severance pay could, over the employment term, be reduced proportionate to the increase in the executive's wealth accumulation over the same time period (*i.e.*, an inversely proportional relationship between the amount of severance pay and the amount of wealth accumulation by the executive over the employment term).

Read the article.