

Littler Adds Global Privacy and Cybersecurity Shareholder Gary Clayton in Dallas

Employment and labor law firm **Littler** has added **Gary Clayton** as a shareholder in its Dallas office. Clayton joins from ADP, LLC, a global provider of cloud-based human resources management solutions, where he served as senior director of privacy programs. Clayton has experience in privacy, data protection, data governance and cybersecurity.

“Employers are facing daunting challenges in an era of rapid technological developments impacting the workplace and continued data breaches that often originate with employees,” said Tom Bender and Jeremy Roth, Littler’s co-managing directors. “With extensive experience advising with some of the world’s largest companies, Gary will further strengthen our ability to counsel clients navigating employee privacy and data protection issues in a technology-driven workplace.”

In a news release, the firm said that Clayton, as a member of Littler’s Workplace Privacy and Data Security practice, will work closely with practice co-chairs Philip Gordon and Rod Fliegel to counsel clients on compliance with U.S. and international privacy and data protection laws and regulations. Drawing on his vast experience building, implementing and assessing privacy programs, procedures and training, Clayton will also counsel clients on establishing privacy policies and strategies that reduce the risk of data breaches and exposure to litigation and government enforcement actions.

The release continues:

During his time at ADP, Clayton developed and managed global privacy programs for the company with an emphasis on

employment-related data and served as regional privacy officer for Latin America. Prior to joining ADP, Clayton founded a consulting firm that advised several Fortune 500 companies, government agencies and intelligence organizations in the development and implementation of privacy governance and training.

Clayton has advised companies in the airline, automotive, energy, financial services, retail, technology and travel industries, among others, and has provided professional privacy services to the U.S. Department of Homeland Security, the U.S. Department of Transportation, the Office of National Risk Assessment and the Federal Trade Commission. Clayton has also testified before Congress, state legislatures, government agencies and international organizations on privacy, data breaches, risk prevention and workplace monitoring.

“Cybersecurity and data privacy continue to be among the most pressing issues facing companies. I’m excited to join Littler, a firm that combines a strong record of innovation with a well-deserved reputation as the foremost authority in advising on issues related to workplace privacy,” Clayton said. “I look forward to working with Phil, Rod and the many other talented lawyers at Littler who have a deep understanding of the key issues impacting employers that want to take advantage of the many opportunities offered by technology and big data, while ensuring compliance with the complex array of laws governing this space.”

Clayton has tried more than 30 cases to verdict or judgment in federal and state courts. He has also published numerous articles, reports and books on data privacy and compliance, and is a member of the International Association of Privacy Professionals, a Certified Information Privacy Professional (CIPP/US) and a fellow of the Ponemon Institute’s Responsible Information Management Council. Clayton received his J.D. from the Paul M. Hebert Law Center at Louisiana

State University and his B.A. from Louisiana State University.