

Little Adds Healthcare Industry Veteran William Vail

William C. Vail Jr. has joined **Little** as special counsel in its Atlanta office. Vail previously spent seven years at Kindred Healthcare and Kindred at Home. He most recently served as division vice president and deputy chief litigation officer of Kindred at Home, the nation's largest home health and hospice provider.

In a release, the firm said that, at Kindred, Vail advised on employment law compliance across a wide range of areas, including wage and hour, employee benefits, leave administration and disability accommodation, and federal procurement and contract regulations. He has resolved employment disputes across the country involving such issues as discrimination, harassment, retaliation, wage and hour violations, and breaches of non-compete agreements. Vail also has experience conducting internal investigations, drafting employment agreements, policies and handbooks, performing due diligence for employment matters, and managing integration initiatives in mergers and acquisitions.

Vail received his J.D., cum laude, from the University of Kentucky College of Law and his B.A., cum laude, from Washington and Lee University.