

Littler Adds Chris Gokturk in Northern Virginia

Chris Gokturk has joined **Littler** as a principal in its Tysons Corner, Va., office. Gokturk has more than 20 years of experience in compliance, enterprise risk management and statistical analyses.

“Chris brings a unique skillset in conducting risk assessments, analyzing employment data and advising on compliance with requirements enforced by the U.S. Department of Labor’s Office of Federal Contract Compliance Programs (OFCCP),” said Michael McIntosh, Littler’s office managing shareholder in Tysons Corner. “Her experience and insights will be invaluable for our clients, including those pursuing government contracts as they navigate an ever-evolving landscape of affirmative action regulations and anti-discrimination laws.”

Gokturk is a non-attorney consultant who specializes in helping employers understand and mitigate their systemic discrimination risks, and also in the development, implementation and defense of compliant and data-driven affirmative action programs. She consults on OFCCP compliance review process, implementation of applicant tracking and human resources information systems, talent acquisition, analyses of compensation data, performance management, diversity and inclusion metrics, workforce planning and restructuring, as well as the systems utilized to manage these functions, the firm said in a release.

“Chris has a strong technical understanding of the systems companies use to manage employees and how those systems communicate with each other,” said Littler shareholder Lance Gibbons, who previously worked with Gokturk. “She’s highly respected by her peers and clients, and her extensive

experience advising on OFCCP matters, risk management and analyses of employment data compliments our OFCCP attorneys' work and will further strengthen our capabilities in this area."

"Littler's leading role in leveraging technology and data-driven insights to help employers better manage their workforces, as well as its depth of experience counseling government contractors on affirmative action and OFCCP compliance issues, was a perfect fit for me," Gokturk said. "I'm excited about the opportunity Littler's platform offers in risk assessments, pay equity audits and statistical analyses of employment data."