

# Biglaw Practice Leader Encourages Women to Tell Him If They Plan on Becoming Pregnant – For ‘Budgetary Reasons’



Above the Law [reports](#) that women in the Jones Day Business and Tort Litigation group have been “encouraged” to tell management if they were pregnant or planning on becoming pregnant within the next year.

ATL executive editor Elie Mystal writes:

We’re told that partner Stephen Sozio, who is co-leader of the firm’s health care practice and chair of the firm’s litigation department in Cleveland, added that he understood if women who were in their first trimester were uncomfortable talking to him. He encouraged those women to contact his administrative assistant and tell her about their plans.

The women were told that the information would help the group plan its budget.

[Read the Above the Law article.](#)